

SUSTAINABLE PROCUREMENT FACT SHEET

Bain is a global consultancy that helps the world's most ambitious change makers define the future.

At Bain, we're guided by True North—our unwavering commitment to always do the right thing for our clients, our people, and our communities. We believe in taking a holistic approach to sustainability, and we set expectations for our clients and suppliers to act responsibly.

Our approach to environmental sustainability

We are dedicated to reducing our environmental footprint across our 61 offices in 38 countries. Since 2011, we have reduced our Scope 1 and 2 direct emissions by 78%. Since 2012, we have been formally certified by Natural Capital Partners as a CarbonNeutral® company across our global operations. We have also set, and even met, ambitious targets:

- reached our 2021 goal of utilizing 100% renewable energy across our global offices a year ahead of schedule
- by 2026, reduce our Scope 1 & 2 GHG emissions by 30% and reduce our Scope 3 GHG emissions from business travel by 35% per employee from a 2019 baseline (these targets have been validated by the Science Based Targets Initiative as part of our commitment to the SBTi's *Business Ambition for 1.5°C*)
- by 2025, provide \$1.1B in pro bono consulting to organizations working toward positive change in environmental issues, education, economic development, racial equity, and social justice
- by 2030, achieve a 90% reduction in Scope 1 and 2 direct emissions
- by 2030, achieve net carbon zero across all of our operations

Internally, our [Environment Policy](#) guides our decision making and helps reduce the footprint of our business by:

- identifying, measuring, and offsetting the environmental impact of our global operations
- reducing our impact on the environment through local initiatives
- aiming to minimize pollution and use natural resources sustainably
- maintaining full compliance with applicable environmental laws, regulations, and other obligations

Suppliers are integral to our operations.

We are committed to social impact and strive for sustainability across every function, including sourcing and procurement.

Our expectations of suppliers

Our [Supplier Code of Conduct](#) describes the standards to which we hold our suppliers. These standards include expectations around the environment, data privacy and confidentiality, health and safety, and prohibitions against discrimination and harassment.

Our [Sustainable Procurement Policy](#) details the ways in which we expect our suppliers to aspire to the sustainability standards in their business operations, including but not limited to:

Business ethics	Environment	Labor and human rights	Community development
<ul style="list-style-type: none">• obey all relevant international and domestic laws regarding ethical business practices• demonstrate existence of procedures to prevent unethical practices	<ul style="list-style-type: none">• comply and adhere to all the applicable environmental laws in respective countries/jurisdictions• undertake initiatives to promote greater environmental responsibility	<ul style="list-style-type: none">• comply with all applicable laws and act in accordance with international standards• prohibit slavery and the use of forced, bonded, or child labor• prohibit discrimination and harassment	<ul style="list-style-type: none">• provide employees with a living wage• partner with local governments and communities to improve the communities where they operate

Our sustainability insights

- [Transforming Business for a Sustainable Economy](#)
How next practices in sustainability can unlock opportunity.
- [Sustainability Is the Next Digital](#)
In the sustainability revolution, no company will be left unchanged, and those that act quickest will be those that end up leading.

Getting started in sustainable procurement

- UN Global Compact: [Guide to Corporate Sustainability](#)
- Ecovadis: [Sustainable Procurement Barometer: From Compliance to Performance](#)