Bain is a global consultancy that helps the world’s most ambitious change makers define the future.

At Bain, we’re guided by True North – our unwavering commitment to always do the right thing for our clients, our people and our communities. We believe in taking a holistic approach to sustainability, and we set expectations for our clients and suppliers to act responsibly.

Our approach to environmental sustainability

We are dedicated to reducing our environmental footprint across our 59 offices in 37 countries. Since 2011, we have reduced our Scope 1 and 2 direct emissions by 68%. Since 2012, we have been formally certified by Natural Capital Partners as a CarbonNeutral® company across our global operations. We have also set ambitious targets:

- By 2021, use 100% renewable energy across our global offices
- By 2025, provide $1.1B in pro bono consulting to organizations impacting the Environment, Education, Economic Development, and Racial Equity & Social Justice
- By 2030, achieve a 90% reduction in Scope 1 and 2 direct emissions
- By 2030, achieve net carbon zero across all of our operations, as part of the Science Based Targets Initiative’s Business Ambition for 1.5°C

Internally, our Environment Policy guides our decision making and helps reduce the footprint of our business by:

- Identifying, measuring and offsetting the environmental impact of our global operations
- Reducing our impact on the environment through local initiatives
- Aiming to minimize pollution and use natural resources sustainably
- Maintaining full compliance with applicable environmental laws, regulations and other obligations
Suppliers are integral to our operations.

We are committed to Social Impact and strive for sustainability across every function, including sourcing and procurement.

Our expectations of suppliers

Our [Supplier Code of Conduct](#) describes the standards to which we hold our suppliers. These standards include expectations around the environment, data privacy and confidentiality, health and safety, and prohibitions against discrimination and harassment.

Our [Sustainable Procurement Policy](#) details the ways in which we expect our suppliers to aspire to the sustainability standards in their business operations, including, but not limited to:

<table>
<thead>
<tr>
<th>Business Ethics</th>
<th>Environment</th>
<th>Labor and Human Rights</th>
<th>Community Development</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Obey all relevant international and domestic laws regarding ethical business practices</td>
<td>• Comply and adhere to all the applicable environmental laws in respective countries/jurisdiction</td>
<td>• Comply with all applicable laws and in accordance with international standards</td>
<td>• Provide employees with a living wage</td>
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<td>• Demonstrate existence of procedures to prevent unethical practices</td>
<td>• Undertake initiatives to promote greater environmental responsibility</td>
<td>• Prohibit slavery and the use of forced, bonded, or child labor</td>
<td>• Partner with local governments and communities to improve the communities where they operate</td>
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Our sustainability insights

- [Transforming Business for a Sustainable Economy](#)
  *How next practices in sustainability can unlock opportunity.*

- [Sustainability Is the Next Digital](#)
  *In the sustainability revolution, no company will be left unchanged, and those that act quickest will be those that end up leading.*

Getting started in sustainable procurement

- UN Global Compact: [Guide to Corporate Sustainability](#)
- Ecovadis: [Sustainable Procurement Barometer: From Compliance to Performance](#)