

4th February 2022

Mr. Athol Williams

Athol:

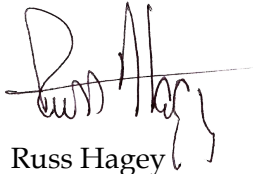
We respect your right to express your views on social media, and to date we have chosen not to challenge your many statements about us, but this week you crossed a line.

You have now named, tagged, and shared photographs of our South African employees, suggesting that they be held personally accountable for Bain's mistakes from 2015. As you well know, none of the individuals you have identified were involved in the work at SARS.

You have been vocal about the concerns for your own personal safety and yet in targeting these individuals on social media (and in encouraging others to do the same) you are directly endangering their personal safety.

We have reported these posts as inappropriate to LinkedIn, Twitter, and Facebook.

Please do the right and ethical thing and remove these posts.



Russ Hagey
Chief Leadership Officer