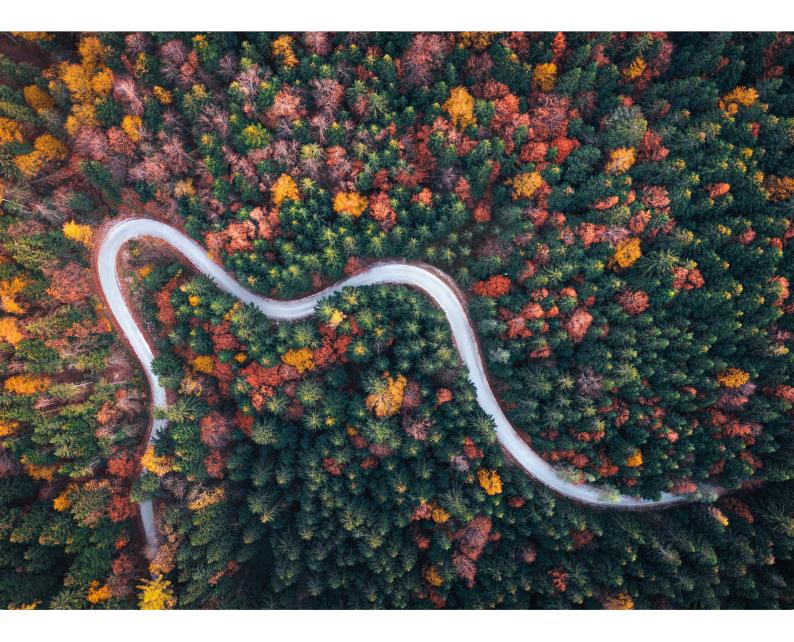
Private Markets Decarbonisation Roadmap







Sustainable Markets Initiative

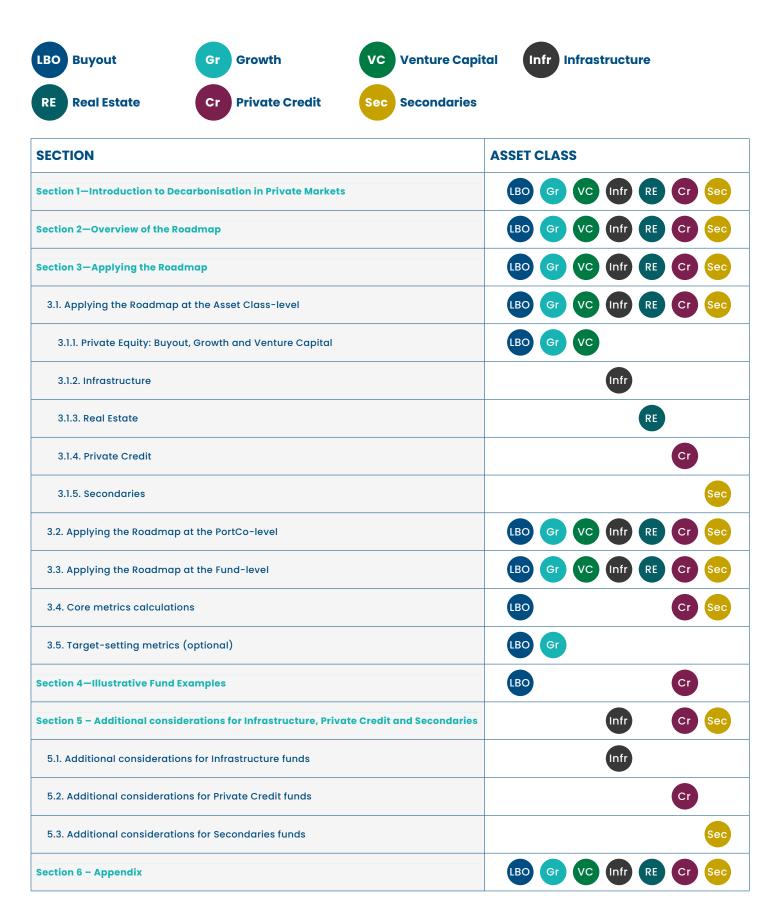
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ABOUT THE INITIATIVE CLIMAT INTERNATIONAL (ICI)

The Initiative Climat International (iCl) is a global, practitioner-led community of private markets investors that seek to better understand and manage the risks associated with climate change. The iCl counts globally over 250 members; representing USD 4.1 trillion as of August 2023. iCl's members share a commitment to reduce carbon emissions of private equity-backed companies and secure sustainable investment performance by recognising and incorporating the materiality of climate risk. In practice, this implies a commitment to effectively analyse and manage climate-related financial risk and GHG emissions in their portfolios, in line with the recommendations of the Financial Stability Board's Task Force for Climate-related Financial Disclosures (TCFD). Members commit to sharing knowledge, experience and best practice, working together to develop resources that will help standardise practices across the industry.

The iCl is supported by the Principles for Responsible Investment (PRI), is a Supporting Partner of The Investor Agenda, and is open to all private markets firms and investors to join.



Sustainable Markets Initiative

ABOUT THE SUSTAINABLE MARKETS INITIATIVE PRIVATE EQUITY TASKFORCE

Founded by His Majesty King Charles III in 2020, as Prince of Wales, the Sustainable Markets Initiative has become the world's 'go-to' private sector organization on transition. Launched in 2021, the Terra Carta serves as the Sustainable Markets Initiative's mandate with a focus on accelerating positive results for Nature, People and Planet through real economy action.

Read more at www.sustainable-markets.org

The Sustainable Markets Initiative's Private Equity Task Force launched in 2021 and is the first ever CEO-level Private Equity working group established to discuss ways that the industry can effect change. It leverages expertise within each member firm across three priority areas: climate change, biodiversity and sustainability-related metrics.

Learn more at www.sustainable-markets.org/taskforces/private-equity

BAIN ABOUT BAIN & COMPANY

Bain & Company is a global top management consulting firm, and the world's leading advisor to the private equity (PE) industry and its stakeholders. The firm's PE practice is more than triple the size of the next-largest consulting firm serving the industry. Bain & Company's work with PE firms spans fund types – buyout, infrastructure, real estate and debt, as well as hedge funds – and many of the most prominent institutional investors, such as sovereign wealth funds, pension funds, endowments and family investment offices. Bain & Company supports its clients across a broad range of objectives that include deal generation, due diligence, immediate post-acquisition, ongoing value addition, exit, firm strategy and operations, and institutional investor strategy.

Through our extensive work across the PE industry, we recognize the unique role the industry can have in accelerating decarbonization. Climate change is a complex, multi-stakeholder problem that spans portfolio strategy, operations, product design, marketing, investor relations, and more. Adapting to global warming demands that business leaders take steps to mitigate risks and spur innovation. Addressing climate change can be challenging, but also presents opportunities for growth; as the energy transition accelerates, both the complexities and the opportunities are certain to increase. At Bain, we help investors, PE firms, and their portfolio companies create a differentiated strategy to capture value from a reduced carbon footprint. Our climate change consultants help to systematically reduce the carbon intensity of our clients' operations, supply chain, and product mix—asset by asset and product by product.

Bain has been honored to collaborate with the Initiative Climat International and the Sustainable Markets Initiative's Private Equity Task Force on this publication and looks forward to seeing this work drive real action on decarbonization in private markets.



CONTEXT

he implications of climate change and the resulting need to transition to a low-carbon economy is a major force shaping Private Markets. Investors, including **Private Equity firms and other** alternative asset managers, are seeing climate-related factors increasingly affecting the financial performance of portfolio companies' and funds' returns. At the same time, shareholders, regulators and the public are calling for increased incorporation of, and transparency on, emissions considerations in investment decisions.

Private Markets' response to this trend reflect the **wide range of investment models** in the industry. Some firms are taking bold and highly visible steps, such as committing to align to net zero across their portfolio(s) by 2050 or sooner. Others are focused on building asset-specific competencies that will enable decarbonisation at their portfolio companies. Regardless of approach, there are challenges that all Private Markets investors face: data scarcity, unclear pathways to net zero and increasing polarisation on taking into account decarbonisation when making investment decisions. Regardless of model, these challenges inhibit action.

To enable Private Markets firms to drive a transition to a low-carbon economy, Initiative Climat International (iCl) and the Sustainable Markets Initiative's Private Equity Task Force have developed the Private Markets Decarbonisation Roadmap.

PURPOSE OF THE ROADMAP

The Roadmap, at its core, is a common language for firms to use to communicate to stakeholders where their portfolios are on their decarbonisation journey. The approach is comprehensive and covers seven asset classes with varying levels of detail: Buyout (primary focus), Infrastructure, Private Credit, Secondaries, Growth, Venture Capital and Real Estate. The guidance is designed on a principle of flexibility, enabling firms to choose what, who and how to disclose their performance across the Roadmap. The intent is to support more effective analysis and objective-setting by creating greater transparency on the current state of decarbonisation across the assets in a given portfolio.

Any firm or fund, regardless of its stage in the decarbonisation journey, can use the Roadmap in a given portfolio. However, those firms aiming to set themselves or specific funds apart based on their decarbonisation credentials can showcase their efforts within this framework. The Roadmap does not mandate firms to publicly report or share decarbonisation data with clients or limited partners (LPs). Nevertheless, for firms that wish to engage in such reporting, the Roadmap lays out an approach that is easily comprehensible to a wide range of stakeholders and builds off established norms and frameworks. As adoption of the Roadmap broadens, this consistent approach to fund reporting will support streamlining industry disclosure efforts.

FIGURE 1. PURPOSE OF THE ROADMAP

The Private Markets Decarbonisation Roadmap is...



A common language for asset managers to:

- Describe where their portfolios are on their decarbonisation journey
- Speak to stakeholders about their decarbonisation activities in a way that is mutually understood



A comprehensive guidance so firms:

- Can apply the approach across different asset classes in their portfolio
- Have clear activities for each stage in the fund llfecycle



A flexible approach, where firms can choose for their funds:

 Where and how to disclose performance (to LPs, publicly, etc.) using metrics that are most relevant to their context





A public commitment to deliver a common goal (e.g., GFANZ Net Zero Initiatives)



A framework with fixed emissions reduction targets or portfolio coverage requirements (e.g., IIGCC's Net Zero Investment Framework)



A regulator, third-party verifier or standard setting reporting body (e.g., EU Taxonomies and SBTi)

Definitions¹

- **Fund:** The pool of capital raised from third-party investors and established for the purposes of private markets activity. A General Partner (GP) will often be responsible for several funds that may vary according to mandate or investment period.
- **General Partner (GP):** Private markets fund structures usually take the form of limited partnerships where the fund manager is known as the General Partner (GP) with responsibility by law for the operation of the limited partnership. GP can refer to the management entity or to individual partners within such entities.
- Limited Partner (LP): In the context of private markets, a limited partner (LP) is a third-party institutional investor in a fund (which usually takes the form of a limited partnership). LPs are not involved in the day-to-day management of the partnership and generally the maximum loss of an LP is limited to its capital contribution.
- Portfolio company (PortCo): A business entity or real asset that has secured at least one round of financing from one or more funds. Also known as an investee firm. A company in which a given fund has invested.

SECTION

Introduction to Decarbonisation in Private Markets



1.1. WHY SHOULD PRIVATE COMPANIES FOCUS ON DECARBONISATION?

Privately-owned companies are responsible for a significant portion of global climate-warming emissions.² However, they are often less advanced on their decarbonisation journey than their public counterparts. Of companies reporting to CDP, an environmental disclosure nonprofit, only 37% of those that are privately held have set emissions reduction targets, in comparison to 73% of those that are listed.³

For investors in these companies, this creates a challenge, as the emissions generated by these businesses are also considered part of their emissions profile. According to the **Partnership for Carbon Accounting Financials (PCAF)**, emissions generated by a company are attributed to the investor based on the stake that they have in the underlying business.⁴ These so-called **financed emissions** make up most of an investor's overall emissions profile and therefore are the main focus for GPs and LPs looking to decarbonise.

A Private Equity firm's emissions comprise of the firm's operative emissions, which include Scope 1 & 2 emissions along with Scope 3 (categories 1 to 14). These operative emissions typically represent 5-10% of the firm's emissions profile. The remainder of the emissions lie in Scope 3 category 15, financed emissions. These emissions relate to the firm's investments—that is, its Portfolio Company emissions.



FIGURE 2. TYPICAL EMISSIONS PROFILE OF A PRIVATE EQUITY FIRM⁵

Illustrative carbon emissions by category and scope (tCO2e)



GPs engage companies in their portfolio to monitor and reduce emissions for multiple fiduciary-related reasons:

- To mitigate the threat of climate-related risks facing their PortCos and maximise decarbonisation opportunities for underlying investments
- **To attract further capital** for the PortCo from either private or public sources
- **To ensure compliance** of PortCos with current and emerging **emissions regulations**

Mitigate climate risks and maximise decarbonisation returns

Climate-related externalities pose a **growing risk to all businesses**—including those owned by Private Equity. Funds should be aware of and consider these risks in order to prevent adverse impacts on their PortCos operations and financial performance. For Private Credit funds, risks to the business of PortCos or investees are particularly relevant as this can **increase the risk of distress or default** by investees, meanwhile for Growth or Venture Capital it can determine the trajectory of the company and the potential for scaling.



- As climate change worsens, extreme weather events become more frequent and severe, and the threat of losses grows.
 - » The Economist Intelligence Unit estimates that, on a global level by 2100, investor direct losses due to climate change stand to be approximately US\$4.2 trillion.⁶
- Even if a PortCo is not directly affected, climate risk will drive **an increase in financing costs** and/or can affect its supply/value chains.
 - » A 2021 Bennett Institute for Public Policy paper found that by 2100, without action to reduce emissions, corporations would face up to US\$62 billion in additional interest payments due to climate risk, equivalent to an increase in interest rates of 0.4 percentage points.⁷
- PortCo operations could also be impacted by climate disruptions in the supply chain. For example:
 - » Asset and infrastructure failures: In 2022 power outages caused by a historic heatwave in Buenos Aires, Argentina affected almost 700,000 people and caused widespread disruption to businesses across the city.⁸
 - » Reduction of natural resources: Changes in climate are impacting the availability of natural resources, especially rainwater—the World Metrological Society estimates that 7% of global electricity generated from thermal, nuclear and hydroelectric systems directly depends on water availability.⁹
 - » Increased cost of critical inputs: Extreme weather events are also creating price instability for raw materials that many businesses use in their operations. For example, drought in 2014 caused a 40% increase in final food prices in some regions due the increased cost of crops such as wheat and rapeseed oil.¹⁰

Private companies might also **realise incremental returns from decarbonisation efforts,** while building competitive advantage and broader business resilience.

- PortCos can also see revenue growth from winning over consumers from less 'green' competitors
 - » A 2021 Bain survey found that 75% of consumers across the UK, France and the Netherlands are willing to pay a premium for sustainable products.¹¹
 - » In 2022, a Bain survey revealed that 43% of US consumers consider sustainability to be among their top four key purchasing criteria.¹²
- GPs may see multiple expansion upon exit for a portfolio company that has a more mature climate strategy—Sustainable Markets Initiative's Private
 Equity Task Force's Valuing Carbon in Private Markets report indicates that about 70% of respondents
 expect a premium at exit for decarbonisation.¹³
- Companies ahead of the curve on decarbonisation may also find it easier to attract top talent. Studies suggest that 75% of 18-to-34-yearolds expect their employers to take a stand on climate change in the US; in addition, a better approach to environmental and social issues leads to a 16% higher employee productivity.¹⁴



Secure funding from private and public markets

Companies that operate in sectors with unclear transition to a low-carbon economy are facing **ever-greater scrutiny** from investors. Some financiers are questioning if they should **allocate capital** to these companies at all.

For instance, the Church Commissioners for England, responsible for overseeing a £10.3bn (US\$12.9) endowment fund, decided to exclude 20 major oil and gas companies from new investments and divest from existing investments.¹⁵ Moreover, the New York City Comptroller, which oversees retirement assets in the state told Reuters, "to protect the state pension fund, we are restricting investments in companies that we believe are unprepared to adapt to a low-carbon future."¹⁶

These calls for divestment can present a problem for investors looking to provide the capital that companies in high-emitting sectors need to decarbonise, hampering arguably one of the most important roles that finance will play in the transition to a low-carbon economy. Though there are some assets (investments in new coal facilities or oil sands exploration, for example) that will be unable to align to net zero, most high-emitting assets can significantly reduce emissions. Current calls for divestment present a problem for such companies-and the funds invested in them-as they may struggle to attract the capital that they need to decarbonise their operations. This trend can result in so-called 'stranded assets', where companies continue having high-emitting business models due to investor hesitancy to be seen allocating capital to assets that could be considered 'dirty'.

Such risk aversion may hamper the transition to a lowcarbon economy, as the companies who most need to change will lack the capital to do so. For Private Credit investors, this presents a particular issue as if a company cannot attract follow-on funding, they could struggle to maintain operations and therefore their obligations to their existing creditors. Similarly, ventures are often assessed on metrics including decarbonisation when looking to raise additional funding. On the other hand, when companies and their investors successfully manage to decarbonise a previously high-emitting asset or prevent surges in emissions during scaling, the financial and environmental returns can be considerable.

Comply with emerging emissions regulation

The regulatory environment of decarbonisation is rapidly evolving and—in some sectors— PortCos must make significant changes to their operations to comply.

- Energy efficiency requirements: Regulations on energy consumption and efficiency are driving businesses to invest in measures that reduce their energy consumption. This includes actions like switching to energy-efficient lighting, making insulation improvements and upgrading. For example, under the UK Minimum Energy Efficiency Standards, commercial landlords must ensure that properties leased from April 2023 have a minimum energy performance certificate rating of E or above, unless exempt; many US states have established Energy Efficiency Resource Standards requiring reduction in electricity and gas consumption.^{17,18}
- **Carbon pricing and emission trading systems:** Carbon pricing policies like the EU Emissions Trading System and the US Regional Greenhouse Gas Initiative encourage businesses to reduce their greenhouse gas emissions. Companies may consider the costs associated with emissions and consider ways to reduce their carbon footprint, especially as the scheme expands to include more companies in 2024.
- Renewable energy targets and incentives: Many countries have set renewable energy targets and offer incentives for companies that adopt clean energy. Small and medium-sized enterprises are increasingly integrating renewable energy sources, such as solar panels or wind turbines, into their operations (for example, the EU Renewable Energy Directive requires 32% of energy generation to be from renewables by 2030; the Inflation Reduction Act in the US provides tax credits towards investment in renewable energy generation).^{19,20}
- Screening for climate risks in supply chains: Some proposed regulations (such as the EU's Corporate Sustainability Due Diligence Directive, and the US Federal Supplier Climate Risks and Resilience Rule) require companies to identify and manage climate risks in their supply chains.^{21,22} This includes understanding and addressing the potential impact of climate-related disasters on the supply chain.



1.2. DECARBONISATION FOR PRIVATE MARKETS MANAGERS

1.2.1. Why are Private Markets managers considering the decarbonisation of their portfolios?

Private Markets managers engage with decarbonisation primarily through supporting the emissions reduction efforts of their PortCos. As this process can look different between companies and vary according to the investment lifecycle, it is often difficult for firms to communicate the state of decarbonisation of their portfolios and the progress achieved over the investment term of an investment or fund.

This is a challenge, as GPs are also under increasing pressure from their own investors, standardsetters and regulators to disclose this information. These stakeholders are **expecting firms** to act as the adverse impacts of climate-change -both financial and social- materialise and the **window for limiting global warming closes.**

For most funds, **LP pressure** is the most direct. Many institutional investors expect **disclosures**

on current emissions and climate engagement

from the funds that they are invested in. This data often feeds into LPs broader risk-management calculations—as they look to calculate and then minimise their climate-related risk exposure or to fulfil their fiduciary duty to beneficiaries and regulatory obligations (to the Task Force on Climate-Related Financial Disclosures—TCFD).²³

Some LPs also need their GPs to act in order to support their own **public commitments** on decarbonisation.²⁴ The most widely adopted such commitment framework is the Net-Zero Asset Owner Alliance's Call to Action to Private Market Asset Managers, which requires "shortterm targets for a 1.5°C-aligned, net-zero world by 2050 with real-world impacts".²⁵ LPs and clients who are following these approaches often request that GPs set their own targets to reduce emissions. This can lead the GP to make statements on reaching net zero that they are not sure how to operationalise.

On the other hand, GPs failing to keep up with their LPs' decarbonisation agendas may soon find LPs choosing **alternative managers** whose funds are **more aligned** to their own climate ambitions.

- More than two-thirds of respondents to a survey of LPs conducted by Bain and the Institutional Limited Partners Association said that ESG considerations play a part in their investment policies.²⁶
- A recent survey by Coller Capital found that while only 5% of LPs currently would stop investing in a fund where the GP failed to meet certain ESG standards, more than 20% said they expected to do so within the next three years.²⁷



Pressure on this issue is not one-way. **Firms also face backlash from investors and legislators** who feel that they are taking decarbonisation considerations too much into account when choosing where to allocate capital. In the US, various state legislatures have introduced bills that instruct managers of state pension funds to not take decarbonisation into consideration when investing capital. Firms may need to assuage these investors' concerns around decarbonisation and fiduciary duty.^{28,29}

Regulators and other standard-setters are also taking a keen look at the Private Markets' efforts to decarbonise. Several pieces of legislation draw on previously **voluntary approaches**—such as the TCFD or the Principles for Responsible Investment (PRI)—as the **basis of their legislation**. More broadly, decarbonisation-related legislation has been on the rise in the past three years with key developments such as the EU's Green Deal, the UK's Net Zero Strategy and the US Inflation Reduction Act shaping the commercial landscape and incentives in markets where PortCos are operating.

In parallel to regulatory pressure from increased disclosure, there is increasing regulatory scrutiny on greenwashing and potentially misleading claims, particularly as more Private Markets firms go public with their commitment (four of the top ten largest Private Equity firms were public as of 2022).^{30,31}

For more details on the case for decarbonisation in Private Markets see iCI's "A Case for Net Zero in Private Equity".³²

1.2.2. The realities facing Private Markets on decarbonisation

As transformational owners, Private Markets managers have a unique role to play in closing this gap. However, when Private Markets firms look to decarbonise, their potential actions are simultaneously constrained by the broader realities of private market dynamics and the level of influence they have over the actions of the PortCos or investees.

In some cases, these challenges are common across financial institutions and companies looking to decarbonise:

- Forward looking perspective: Firms plan to continue to increase AUM through launching new funds, thus implicitly taking on even larger financed emissions and making reducing overall emissions increasingly challenging to achieve.
- **Multi-asset strategy:** Many firms pursue a multi-asset class investment strategy across different funds. This results in varying levels of influence across assets to push decarbonisation, limiting the coherence of a single decarbonisation ambition at a firm level.
- Value creation prioritisation: PortCos have finite resources through which to action value creation plans; decarbonisation levers must be prioritised relative to other value-creation drivers.





- **Dynamic fund transactions:** During the lifecycle of a fund, PortCos might be acquired and divested, which can present challenges in attaining certain fund-level metrics.
- **Fiduciary commitments:** Existing funds and investment products have a fiduciary requirement to invest in line with goals agreed upon at fund raise with their investors, making capital allocations towards decarbonisation initiatives challenging in situations where these are not explicitly value-additive or otherwise restricted.

However, in Private Equity these challenges are further compounded by the unique operating environment in which GPs invest:

• Nature of typical Private Equity-owned business: GPs tend to invest in smaller, lessmature companies that do not have a lot of organisational resources to dedicate to decarbonisation and are often themselves at the start of their decarbonisation journey.

- **M&A activity during holding periods:** The footprints of the assets or PortCos themselves might change dramatically through inorganic growth/divestitures over their holding period, which makes any process of footprint baselining (and therefore decarbonisation) difficult.
- **Dynamic fund lifecycle:** Fixed net-zero target timing requirements are not aligned to fund lifecycles and cadence of asset or PortCo holding periods, hence challenging target-setting at the outset of a fund.
- **Realisation of returns:** Even where decarbonisation actions taken by PortCos or assets are value accretive, often the time period for ROI realisation is beyond the typical Private Equity holding period, disincentivising investment and/or action.



1.3. WHAT IS NEEDED—THE CASE FOR THE ROADMAP ON DECARBONISATION

In recent years, several organisations have published guidance for financial institutions on net zero. However, few of these initiatives currently have **specific approaches for Private Markets** especially explaining the differences between the asset classes. Private Markets-specific guidance is needed to enable meaningful progress within the context of their operational environment.

Current target-setting frameworks available are aimed at firms that are considering making the lowcarbon transition part of their investment strategy. However, some funds are not able to make public net-zero commitments. The pathway to being Paris-aligned in some sectors is unclear and funds investing in these areas cannot credibly say where their emissions will be by a set date. Further, few of the current frameworks provide options for funds at the beginning of their decarbonisation journey the point where much of the industry is today.

Much of the available guidance is also aimed at making firm-level commitments—for example, a Private Equity firm as an entity commits to be reducing emissions by a certain timeframe. This can be challenging, as firms manage and/ or advise a collection of funds that are:

- Raised at varying times;
- Serve different clients with different priorities;
- Often span across several asset classes.

This can make it hard for the firm as a whole to make a decarbonisation commitment that can be applied across these diverse vehicles, some of which are raised and closed in 7-10-year cycles while others are open-ended funds.

Adding to that complexity, the seven asset classes discussed in this guidance sit at different points of the decarbonisation journey. Venture Capital, Private Credit and Secondaries are at the earlier stages of the journey, due to the indirect nature of the mandate and/or non-comprehensive or in-development frameworks and voluntary standards. Growth, Real Estate and Infrastructure have seen some progress with the introduction of preliminary frameworks, but the environment is still developing. Meanwhile Buyout is furthest along in the decarbonisation journey among Private Markets asset classes, given the strong voluntary standards environment and multiple existing disclosure initiatives.

As a common disclosure approach, the Roadmap draws on and **complements existing net zero alignment and target-setting frameworks** (particularly in the case of Buyout, Infrastructure, Private Credit and Secondaries) and orients Venture Capital, Growth and Real Estate investors on how to kickstart decarbonisation. However, it also looks to tackle some of the issues that funds have had with adopting current approaches. The frameworks mentioned in Figure 3 address the processes recommended to be established **at the firm level**, such as governance, strategy setting and investment committee training, whereas the Roadmap articulates what funds can do to drive decarbonisation in their portfolio.

In this way, for some asset classes (e.g., Buyout, Infrastructure) the guidance can act as a bridge for funds that later want to make commitments through existing frameworks or continue to define their own level of ambition and approach to decarbonisation. For other asset classes (e.g., Private Credit, Secondaries, Venture Capital) it will help communicate what they are doing on decarbonisation in a way that can be understood both internally and externally. However, regardless of asset class or type of investment, how the Roadmap is applied is ultimately up to the fund's discretion.



FIGURE 3. CURRENT TARGET-SETTING FRAMEWORKS IN PRIVATE MARKETS

Guidance	Organisation	Overview	
Financial Institution Net-zero Transition Plan (NZTP)	O GFANZ	A global coalition of leading financial institutions committed to accelerating the decarbonisation of the economy	
Net Zero Investor Framework (NZIF)	IIGCC 🗞 Ceres	Membership alliance of asset owners and managers committed to net zero; Aim is to set net zero targets	
Science Based Targets initiative (SBTi)	SCIENCE BASED TARGETS DRIVING AMBITIOUS CORPORATE CLIMATE ACTION	Organisation that provides support on target-setting through its standards-based validation of corporate climate action; Targets can be net zero or transition-pathway aligned	



SECTION



Overview of the Roadmap

2.1. KEY CONCEPTS IN THE ROADMAP

Alignment Scale. This is a way for GPs to classify where PortCos are on their decarbonisation journey and track their progress over time.

There are three questions GPs need to answer to classify their PortCos:

Q1. What measures has the PortCo taken to reduce its greenhouse gas (GHG) emissions?

- » Review a PortCo's emissions reporting procedures and plans to decarbonise or transition to net zero. Establish baseline and source for Scope 1, 2 and material Scope 3* emissions, either estimated or measured.
- » Match the responses versus the criteria at each stage of the Alignment Scale to assess the PortCo's current position on the scale.
- » Assess if the PortCo is **Aligned or Aligning** to the low-carbon transition.³³
- Q2. Is there a recognised transition pathway (i.e., sectoral, regional, industryspecific or developed by environmental consultant) for this PortCo?
 - » Consider whether the PortCo's operations, value chain and sub-sector could align to net zero given the assets used to generate revenue and the limitations of current technology.
 - » If transition is not feasible, a PortCo is additionally categorised as having **'No current pathway to Align'**.

- Q3. Do the PortCo's operations enable the net zero transition?
 - » Evaluate if the PortCo is working to support a **subset of Climate Solutions** related to the transition to a **low-carbon economy**.³⁴
 - » Assess by considering if the products or services are helping the broader transition to a low-carbon economy, based on established taxonomies.
 - » If yes, the PortCo is additionally categorised as a 'Decarbonisation Enabler' or a 'Emerging Decarbonisation Enabler'.

Once a PortCo has been classified on these three **alignment classifications**, the GP can use this information to comprehensively track and disclose the company's **decarbonisation journey** and role in the economic transition.

For further information on how to classify PortCos or assets see Section 3.2.

Notes: (*) Scope 3 refers to Categories 1 to 15, however, completeness improvements are expected as data becomes available. In line with existing guidance, we recommend including material Scope 3 emissions if they represent 40% or more of the PortCo's total emissions (for further guidance, please refer to SBTi and the GHG Protocol Corporate Standard).



FIGURE 4. PRIVATE MARKETS ALIGNMENT SCALE

01: WHAT Aligned to MEASURES **Preparing to** Not Started **Capturing Data** Aligning HAS THE Net Zero Decarbonise PORTCO TAKEN TO Planning to reduce Not started to Committed to a **Delivering against** Reporting REDUCE measure emissions emissions data emissions in-line decarbonisation a net zero plan Definition ITS GHG or plan how to but currently no with an approach plan aligned to a and operations EMISSIONS? agreed with the GP² aligned to sciencereduce them plan in place to transition pathway reduce emissions based target Minimal or no Measuring Scope Decarbonisation Committed Demonstrated emissions data 1 and 2 emissions plan in place to near-term YoY emissions but level of from operations, science-based profile in line No Criteria alongside ambition **not** target aligned to with pathway decarbonisation material Scope aligned to net a long-term net plan in place 3 emissions, and zero pathway³ zero-pathway making data available to fund¹ Cannot progress past Q2: IS THERE A No current pathway to Align "Preparing to Decarbonise" RECOGNISED TRANSITION PATHWAY FOR Definition: PortCos with no pathway to align to THIS PORTCO? the transition using existing technology Criteria: Greater than 50% of revenue generated using high-emitting assets that it is not feasible to decarbonise through redevelopment, retrofitting or replacement

Q3: DO THE PORTCO'S OPERATIONS ENABLE THE NET ZERO TRANSITION? **Decarbonisation Enablers**

Definition: PortCos working to **support a subset of Climate Solutions**⁴ related to the transition to a low-carbon environment

Criteria for Decarbonisation Enabler: Greater than **50% of revenue** is related to an economic activity that is **enabling net zero transition**

Criteria for Emerging Decarbonisation Enabler: Greater than 10% of revenue is related to an economic activity that is enabling net zero transition and <50% of revenue from high-emitting assets

Notes: (1) Emissions criteria apply across all subsequent stages (2) To progress to this stage company must have reasonable scope to reduce emissions from their operations; companies operating in thermal coal and exploration of new oil/tar sands production sites cannot progress to this stage (3) Pathway can be sector pathway or company-specific reduction trajectory aligned to net zero (4) Climate Solutions as defined by GFANZ as one of their four core financing strategies



As of 2023, most private companies are likely concentrated in the initial stages of the Alignment Scale.

- According to CDP, only 16% of global corporate greenhouse gas emissions are currently disclosed, suggesting that most companies are yet to reach the 'Capturing Data' stage of the Alignment Scale.³⁵
- Less than 0.1% of companies globally have a verified net zero target issued by the Science Based Targets initiative (SBTi; about 2,100 companies have a target in place).³⁶
- Of the 100 largest private companies—who tend to be more mature than smaller businesses on climate issues—only 13% have both a net zero target and have published a plan to achieve it.³⁷

However, as more PortCos and GPs work on decarbonisation—and use tools like the Alignment Scale to plot their progress—the expected average starting point of companies will improve. Early Roadmap pilots (i.e., firms that have already tested the Roadmap approach on one or more of their funds) have indicated that PortCos at the start of the Alignment Scale can move on average 1–2 stages over a holding period.

For more detail about the decarbonisation plans criteria at each stage, see Section 3.2.3.

Many privately-owned companies are yet to start their decarbonisation journey. All such companies may start by setting their **emissions baseline**, however after that point companies do not need to progress along the Alignment Scale in a **linear fashion**.

Many companies will be able to **progress straight from 'Capturing Data' to 'Aligning';** without moving through Preparing to Decarbonise. Ideally initial decarbonisation plans should be aligned from the beginning with their sectors' transition pathway.

However, in reality, **some PortCos** will need to set intermediary targets with a level of ambition below their sector's pathway. This could be:

- In order to make short-term progress that will then allow them to better discern their pathway to net zero
- Their sector does not yet have a clear pathway to transition (see Section 2.1.2)

Any company that operates in a sector that has a pathway to transition but remains for a long period at 'Preparing to Decarbonise' may be challenged on why their level of ambition is consistently below what is required by their sector.



2.1.1. Decarbonisation Enabler and Emerging Decarbonisation Enabler

A Decarbonisation Enabler is a PortCo that supports the transition to a low-carbon economy. This group is a sub-set of the category 'Climate Solutions' introduced by GFANZ specifically relating to decarbonisation. An Emerging Decarbonisation Enabler is also a PortCo that supports the transition but with a lesser amount of its revenue/activity.

GFANZ defines Climate Solutions as:

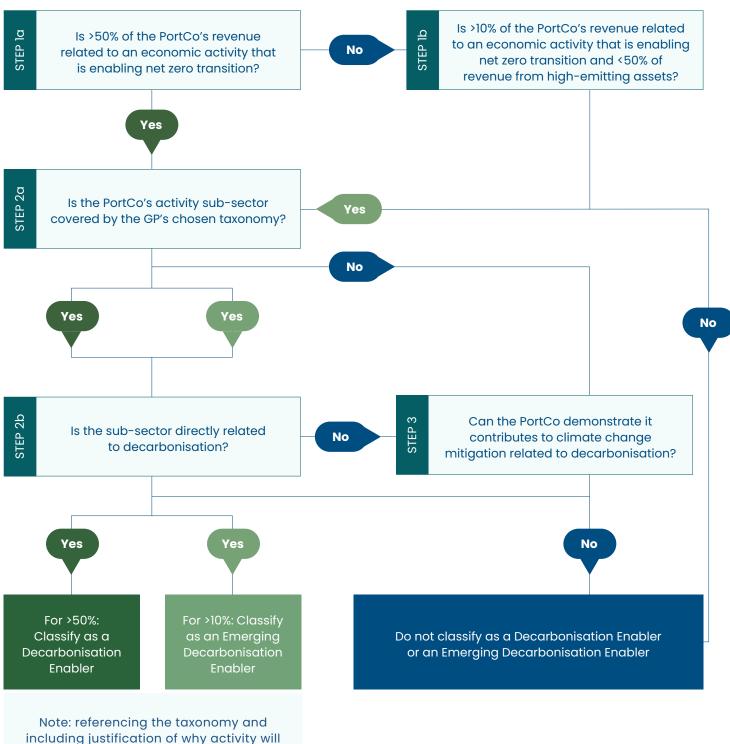
"Technologies, services, tools, or social and behavioural changes that directly contribute to the elimination, removal or reduction of realeconomy [greenhouse gas] emissions or that directly support the expansion of these solutions." In broader usage—in the EU taxonomy, for example—the term can also include solutions aimed at restoring **biodiversity and adaptation to climate change**. Therefore, the Roadmap takes the concept of **Climate Solutions** and narrows the focus only to emissions reduction.

The Roadmap defines Decarbonisation Enablers as: "PortCos working to support a subset of Climate Solutions related to the transition to a low-carbon economy".

GPs can classify assets as Decarbonisation Enablers or Emerging Decarbonisation Enablers using three steps detailed in Figure 5–first by identifying the economic activity, then mapping it to the relevant taxonomy and finally disclosing the rationale of why it should be considered an enabler.



FIGURE 5. DECISION TREE FOR CLASSIFYING A PORTCO OR AN ASSET AS A DECARBONISATION ENABLER OR AN EMERGING DECARBONISATION ENABLER



support emissions reduction if list includes broader environmental objectives



Step 1 – Identify PortCos where revenue is related to an economic activity that is enabling the net zero transition

- A If the PortCo has more than **50% of revenue** related to an economic activity that is enabling net-zero transition, it could lead to being classified as a **'Decarbonisation Enabler'**
- B If the PortCo has more than 10% of revenue related to an economic activity that is enabling net-zero transition and <50% of revenue coming from high-emitting assets or activities, it could lead to being classified as an 'Emerging Decarbonisation Enabler'

This requires an initial sense check if the operations and revenue of the company is related to reducing emissions. This normally emerges in the due-diligence phase as the GP learns about the sub-sectors that the PortCo operates in.

The following economic activities have a high chance of being classified as a 'Decarbonisation Enabler' or an 'Emerging Decarbonisation Enabler':

- Renewable energy generation;
- Low-carbon transport;
- · Electrification manufacturing and services;
- · Energy efficiency and conservation;
- · Carbon capture and storage;
- Green infrastructure;
- Sustainable agriculture and forestry;
- Green finance and investment.

Step 2 – Map activity to a relevant taxonomy

Where appropriate, the GP should then try to evidence this classification as a **'Decarbonisation Enabler'** or an **'Emerging Decarbonisation Enabler'** by mapping the activity to a taxonomy relevant to its geography and sector (a comprehensive list of taxonomies is available in Section 6.3.). This process takes two stages:

- A Identify if the activity is part of a sector or subsector covered by a chosen taxonomy.
- B Identify if the activity is related to decarbonisation.

Taking the example of the EU Taxonomy, most activities included as "essential for achieving the EU's environmental objectives" are related to decarbonisation. For edge-cases or activities where the GP is not certain should always be included (such as water collection, treatment and supply or building renovation, where the link to reducing emissions may not be immediately obvious) further justification would be needed to link it back to reducing emissions as shown in Figure 6. For further information and examples see Section 6.3.

Step 3 - Disclose rationale

Where a sub-sector or activity is not covered by one of the relevant taxonomies or is considered an edge-case (Section 6.3), GPs can use the below three screening questions to test if the company meets the criteria for a Decarbonisation Enabler:

- Does the PortCo substantially contribute to climate change mitigation **related to decarbonisation?**
- Does the PortCo pass the 'do no significant harm' (DNSH) test in terms of environmental consideration—for example, in relation to pollution, water use, etc.?
- Does the PortCo ensure environmental and social safeguards?

A company only needs to answer positively to the first question to be considered a Decarbonisation Enabler or an Emerging Decarbonisation Enabler. However, any GP looking to make this claim about one of its PortCos should also be aware of any environmental risks. A GP would run the risk of greenwashing if it were to label a company as 'supporting the transition' only for it to later emerge that the firm is harming the environment more broadly.

During ownership a PortCo can become a 'Decarbonisation Enabler' or an 'Emerging Decarbonisation Enabler' by developing products and services that support the netzero transition. GPs could proactively support this process and can recognise progress when the company passes the revenue threshold.



FIGURE 6. EXAMPLE OF PROCESS ASSESSING SUB-SECTORS NOT COVERED IN AN EXISTING TAXONOMY-FOR AN EXAMPLE DISCLOSURE SEE SECTION 6.3.

Screening questions ¹	Passenger cars and commercial vehicles	Building renovation services	Educational support for mixed farming methods in carbon sequestration	Software for EV battery efficiency
~	~	∽	↔	~
Does the company substantially contribute to climate change mitigation related to decarbonisation?	No -company focused on manufacturing parts needed solely in combustion engines	Yes-25% of company revenue focused on running energy efficient upgrades and switching to renewable energy sources (e.g., installing solar panels); the rest of the revenue comes from other building improvements	Yes —revenue is made from education around temporary carbon sequestration from mixed-farming methods	Yes—~90% of revenue is made from selling software that contributes to enabling EV adoption and decarbonisation
Does the company pass the 'Do no significant harm test' (DNSH) in terms of environmental consideration e.g., pollution, water use?	No -company involved in heavy manufacturing which results in pollution	No —some concerns around responsible waste management practices	Yes —no substantial externalities as limited use of resources as a services company	Yes —no substantial externalities as limited use of resources as a software company
Does the company ensure environmental and social safeguards (i.e., preventing and mitigating undue harm to people or communities)?	Yes -board-level governance for environmental risks	Yes—third party audit of social safeguards and environmental risks	No —no board- level position for environmental restoration	Yes —board-level governance for environmental risks
Outcome	Cannot be classified as a Decarbonisation Enabler or as an Emerging Decarbonisation Enabler, even though listed in Taxonomy	Can be classified as an Emerging Decarbonisation Enabler , even though an edge-case in the EU taxonomy but fund should work with PortCo to address DNSH issues	Can be classified as a Decarbonisation Enabler ; however, fund should set up environmental safeguards as a priority	Can be classified as a Decarbonisation Enabler , even though not listed in Taxonomy

Note: (1) Adapted from EU Taxonomy



2.1.2. No current pathway to Align

Some PortCos—those whose business is in exploration for new fossil fuels, for example—will not be able to Align to Net Zero. Others may one day be able to align, but currently the technology and resources needed are still being developed. GPs should identify which of their PortCos are in these two groups so they can:

- **Highlight** the fund's exposure to climate-related risks including 'stranded asset risk', whereby a company may not be able to attract further capital as investors do not want to expose themselves to a business that may not be able to transition to a low-carbon economy.
- Set expectations around what percentage of assets could ever meet 'Aligning' or 'Aligned'.
- **Prioritise** which assets/PortCos they will be able to progress along the scale.

To address this, the Alignment Scale includes a classification for PortCos with 'No current pathway to Align'. For GPs to classify a PortCo as part of this group they need to:

Step 1 – Assess whether greater than 50% of revenue is from a high-emitting sector

The sectors are defined by GFANZ as:

- Industry (including power generation);
- Buildings;
- Air travel;
- Auto and transport.

These sectors are broad and simply operating in these areas is **not sufficient** for a company to be classed as 'No current pathway to Align'. However, it is a useful first step to exclude companies that already have a pathway to net zero.

Step 2 – Check if the economic activity (i.e., product or service provided) driving the majority of the PortCo's revenue is indeed high-emitting

There are edge-case scenarios in which the PortCo may at first glance fall into a high-emitting sector classification (e.g., buildings) but actually have a pathway to align. Therefore, an additional check is recommended to verify that the majority revenue activity or service is indeed high emitting.

For example, a Travel Agency is within the highemitting sector of Air Travel but the activity/service is not high-emitting. Therefore, the company would not be classified as 'No current pathway to Align'.

In the case where a PortCo is a 'Decarbonisation Enabler' or an 'Emerging Decarbonisation Enabler' the PortCo should not be classified as 'No current pathway to Align'.

For example, a Building Renovation Services company which offers energy efficient appliance installation, is within the high-emitting sector of Buildings but has 25% of its revenue related to an activity/service that is enabling the net zero transition. As only 20% of its remaining revenue is high-emitting, it would therefore be classified as an 'Emerging Decarbonisation Enabler' and not classified as 'No current pathway to Align'.

Step 3 – Review if the PortCo has a feasible ambition to redevelop, retrofit or replace assets that are high-emitting³⁸

The GP and PortCo management should assess if the company has an ambition to **feasibly transform its assets, products or services** to a low-emitting alternative. This can take place through investing in:

- **Re-development:** Renovating/changing the asset (normally buildings) to make either their operations or output lower carbon—for example, the transformation of the Empire State Building in New York when it underwent major energy efficiency upgrades to reduce its emissions.
- **Retrofitting:** Changing the mechanisms within an asset, commonly through electrification, to reduce emissions—for example, Google has re-engineered its data centres to improve energy efficiency using AI and switch to renewable energy sources.
- Replacing: Phasing out high-emitting assets in favour of low-emitting alternatives (see managed phase-out on the next page).



If a company can reduce its reliance on high-emitting assets, products or services, and incorporates such a transformation into its transition plan, the PortCo should **not** be considered as having 'No current pathway to Align'. **This PortCo can move through all stages in the Alignment Scale.**

However, often, all three of the above strategies will require **significant investment**, which may not be feasible as part of a fund's value creation plan for an asset. In other instances, the technology **may not yet exist** for such transformations to be feasible.

If this is the case for a significant proportion of the company's assets, products or services (that is, that together they generate greater than 50% of revenue) the company should only then be considered as having **'No current pathway to Align'.**

Potential next steps for PortCos with 'No current pathway to Align'

Recommended activities under the Roadmap include:

- **Disclosing** where a fund considers a PortCo as 'No current pathway to Align'.
- **Consider whether PortCos can be progressed** to the 'Preparing to Decarbonise' stage (excluding thermal coal and oil/tar sands exploration companies that cannot progress past 'Capturing Data').

GPs that are setting a target using the Roadmap may need to consider reducing exposure to companies with 'No current pathway to Align'. This can form part of their commitment to reach a percentage of fund at 'Aligning'/'Aligned'; however, **it is not a requirement** for any GP following the Roadmap.

Managed phase-out as a potential route to 'Aligning'/'Aligned' for PortCos with 'No current pathway to Align'

A PortCo considered as having 'No current pathway to Align' cannot progress past the **'Preparing to Decarbonise'** phase while greater than 50% of its assets are classified as such. However, this is not necessarily a **fixed state** for the PortCo.

GFANZ first introduced the concept of **managed phase-out**—that is, early retirement of high-emitting assets within a company—to offer a possible pathway to transform a company previously with no route to net zero, specifically, a route for companies whose high-emitting **assets could not** be redeveloped or retrofitted as above. A PortCo may be able to retire its high-emitting assets in favour of low-emitting alternatives as part of a broader company transformation. In the Roadmap, any company that takes this approach and reduces its reliance on high-emitting assets to below 50% could feasibly move out of 'No current pathway to Align'.

Such company transformations are likely to be costly and may not be feasible as part of a fund's broader value-creation agenda. However, PortCos that do undertake this route should be considered as making one of the **greatest possible contributions to transitioning the economy to net zero.**



SECTION



Applying the Roadmap

KEY CONCEPTS IN THE ROADMAP

The Roadmap's applicability and the expectations of GPs differ by asset class, funds and PortCos. We use three criteria to help prioritise decarbonisation efforts:

- 1 **Materiality:** identifying climate risks and opportunities that could substantially affect a fund/PortCo's **impact on climate change** (i.e., high-emitting vs. low-emitting sector prioritisation)
- 2 **Maturity:** availability of **guidance** and **commonly accepted approaches** for decarbonisation (i.e., voluntary standards, disclosure initiatives, etc.)
- 3 Feasibility: GPs' ability to influence and support PortCos' decarbonisation journey and the number of decarbonisation levers at a GP's disposal

	Materiality	Maturity	Feasibility
Asset Class	N/A	\checkmark	~
Fund	~	×	~
PortCo	~	×	\checkmark

FIGURE 7. COVERAGE OF THE THREE CRITERIA (MATERIALITY, MATURITY, AND FEASIBILITY) AT ASSET CLASS, FUND AND PORTCO-LEVEL

While the Roadmap and its principles can be applied across the board, this framing is **meant to help GPs prioritise among asset classes, funds and PortCos** when looking where to focus their decarbonisation efforts.³⁹



3.1. APPLYING THE ROADMAP AT THE ASSET CLASS-LEVEL

This first edition of the Roadmap covers each asset class with varying degrees of detail to show the array of different decarbonisation starting positions across classes, while acknowledging that public markets are further advanced than any Private Markets asset class.

The primary focus of the guidance is Buyout, due to this asset class's high percentage of total Private Markets AUM, as well as its outsized ability to influence decarbonisation. The following section covers guidance for **Buyout**, **Growth**, **Venture Capital**, **Infrastructure**, **Real Estate**, **Private Credit and Secondaries** on how to adjust the ambition and use the Roadmap. This report also includes detailed sections for Infrastructure, Private Credit and Secondaries covering the particularities of these asset classes in different stages on the decarbonisation journey (please refer to Section 5 for further detail).

FIGURE 8. SUMMARY OF WHERE EACH ASSET CLASS IS ON THE DECARBONISATION JOURNEY



	Earlier Stage	Decarbonisation Journey	Later Stage
Maturity	 At the beginning of the journey, due to indirect nature of the mandate and/or non- comprehensive frameworks or in-development voluntary standards (e.g., Private Credit, Venture Capital) 	• Some progress has been made with the introduction of frameworks (e.g., NZIF) and disclosure initiatives, but environment is still developing	• Further along in decarbonisation journey among Private Markets asset classes, given strong voluntary standards environment and existing disclosure initiatives (e.g., GFANZ)
Feasibility	 Less potential for influencing progress, more focus on emphasising importance of decarbonisation among portfolio GPs and/or PortCos 	• Some levers available for influencing decarbonisation	High potential for influencing decarbonisation, given multiple levers available
Asset Classes**	Sec Cr VC	Gr RE Infr	LBO

Note: *Infrastructure asset class includes Natural Resources equities; **Asset classes plotted on the scale relative to each other;



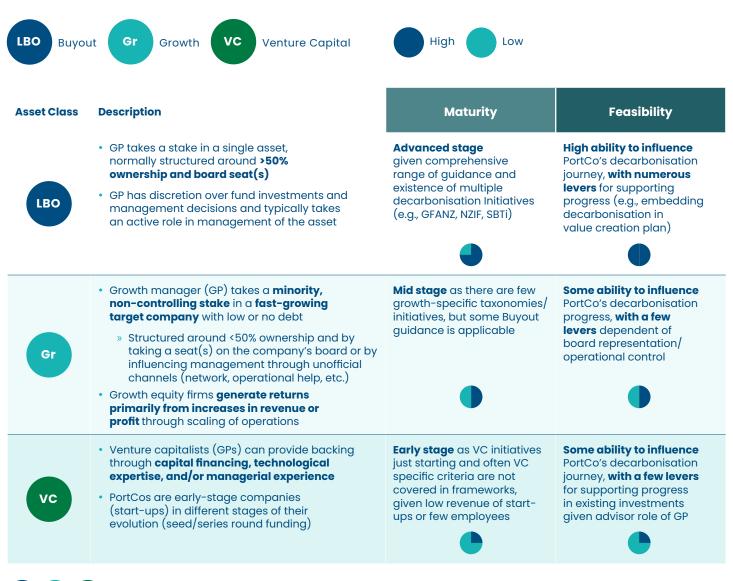
3.1.1. Private Equity: Buyout, Growth and Venture Capital

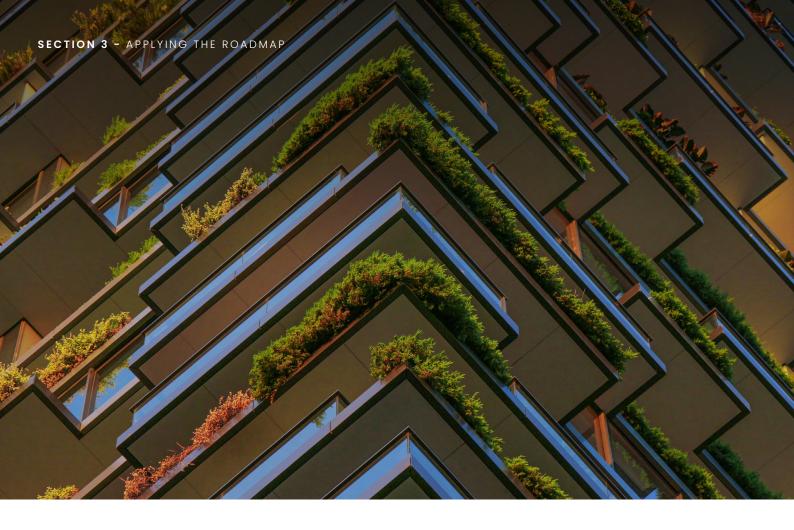
Private Equity managers have a unique role to play in closing the gap between public and private companies when it comes to decarbonisation. But within Private Equity, Buyout, Growth and Venture Capital have varying degrees of maturity and feasibility, and different challenges to overcome.

Buyout funds have a high level of influence on their assets (PortCos)—often including board-level representation—making them well placed to engage on the merits of a decarbonisation strategy. This is supported by a comprehensive range of voluntary decarbonisation initiatives including GFANZ, SBTi, NZIF and taxonomies (examples in Section 6.3). Growth funds typically take minority ownership of PortCos, giving them less influence, and experience challenges bringing a decarbonisation focus to companies focused on scaling which might experience an increase in emissions in the short-term. Most of the standards and guidance that exist do not account for the operational characteristics of Growth (such as the focus on scaling), but Buyout industry standards and guidance are generally applicable to this asset class.

Venture Capital (VC) funds have varied levels of operational decision-making and their efforts are more focused on making sure that business models are inherently low carbon in preparation for growth. VC initiatives in decarbonisation are in their early stages, and often the existing frameworks' criteria do not include small and medium enterprises (SMEs) or ventures with a small number of employees or low revenue.

FIGURE 9. PRIVATE EQUITY FEASIBILITY AND MATURITY





Given Buyout's high-maturity, high-feasibility position, the Roadmap can be easily used at full ambition across all PortCos. In this case, prioritisation can be driven primarily by materiality.

For Growth, given its medium-maturity, mediumfeasibility positioning, the Roadmap can be used across all PortCos, but there might be ambition adjustments given lower levels of influence. For example, a GP will be able to classify all the PortCos but may only be able to influence a portion of them (where ownership stake is higher) on progressing decarbonisation. Therefore, GPs can prioritise target companies where they have board representation or change of control provisions, and companies with a material impact on climate change.

For Venture Capital, given the low maturity and medium feasibility, the Roadmap can still be used, but challenges may arise when looking to other standards or frameworks (e.g., for transition pathways) to follow given the nascent nature of the VC position on decarbonisation. For example, VCs could prioritise venture-backed start-ups with high levels of VC involvement in operational decisionmaking and with existing decarbonisation focus (e.g., Decarbonisation Enabler activities), ensuring that materiality also plays a role in prioritisation.

3.1.2. Infrastructure

Infrastructure as an asset class is critical to the net zero transition, as it currently represents a significant proportion of global greenhouse gas emissions. In 2021 the UN Office for Project Services (UNOPS) and UN Environment Programme (UNEP) estimated that Infrastructure assets are involved in about 80% of all greenhouse gas emissions.

When thinking about how to apply the Roadmap to Infrastructure funds, GPs need to consider both the strategy that the fund will follow (Buyout versus Credit) and the phase of development that the asset is in, namely:

- **Construction projects:** Where infrastructure is being built or extensively renovated (that is, it will not be generating revenue over at least the next year) including so-called 'greenfield assets'
- **Operational assets:** The fund takes a stake in an asset that is already functioning

FIGURE 10. INFRASTRUCTURE STRATEGIES FEASIBILITY AND MATURITY



Infr

Strategy Type	Description	Maturity	Feasibility
Operational Infrastructure - Buyout	 Acquiring ownership stakes in Infrastructure assets in their operational stage, e.g., built toll road » Investment period: 10+ years 	Advanced stage, given Infrastructure-specific guidance exists (e.g., NZIF Infrastructure), as well as Buyout frameworks	High ability to influence PortCo's decarbonisation journey, with numerous levers for supporting progress (e.g., embed decarb. into operational efficiency initiatives)
Operational Infrastructure - Credit	 Loans to Infrastructure assets to support their operation » Investment period: 5-7 years 	Mid stage, given guidance exists (e.g., NZIF Infrastructure), but Credit guidance is still under development for particular strategies	Some ability to influence PortCo's decarbonisation progress, with a few levers (e.g., requesting alignment and emissions data)
Construction Infrastructure - Buyout	 Investing in Infrastructure construction/development projects, e.g., building a power plant » Investment period: 6+ years 	Advanced stage, given Infrastructure-specific guidance exists (e.g., NZIF Infrastructure), as well as Buyout frameworks	High ability to influence PortCo's decarbonisation journey, with numerous levers for supporting progress (e.g., push for low- carbon materials in design phase)
Construction Infrastructure - Credit	 Financing Infrastructure asset construction/development projects through credit provision » Investment period: 5-7 years 	Mid stage, given guidance exists (e.g., NZIF Infrastructure), but Credit guidance is still under development for particular strategies	Some ability to influence PortCo's decarbonisation progress, with a few levers (e.g., advocating for decarb. incorporated in construction)

For Infrastructure Buyout, there is more readily available guidance and more levers, facilitating easier implementation of the Roadmap across assets. Meanwhile for Infrastructure Credit, some ambition adjustment might be necessary when applying the Roadmap, given less Credit-specific guidance is available to reference. Therefore, funds could prioritise assets where the GP has a higher degree of influence either over asset's operations or during the construction phase.

Additional considerations for Infrastructure funds are available in Section 5.1.

3.1.3. Real Estate

Real Estate has been consistently ahead of most asset classes, with tools such as green building certification (e.g., LEED, BREEAM, etc.), benchmarking standards (e.g., GRESB, etc.), sectoral decarbonisation pathways (e.g., CRREM), and a general understanding of the importance of decarbonisation projects.

The clear connection between decarbonisation and cost savings incentivised landlords to implement energy efficiency and, in some cases, on-site renewables long before climate pressure demanded it. So, even though the sector can sometimes be hard to decarbonise technically, there is an established track record for systematically rolling out decarbonisation initiatives. The type of building, whether commercial or residential, can affect the pressure to decarbonise and the opportunities for GPs. In commercial Real Estate, tenants may require investors to meet certain sustainability targets or implement improvements. Recently, 'green leases', which can help to balance the pressure between tenants and investors, have become more common. These leases include clauses that outline the responsibilities of both parties for sustainable building operations, such as energy efficiency measures, waste reduction and water conservation.



FIGURE 11. REAL ESTATE STRATEGIES FEASIBILITY AND MATURITY



Strategy Type	Description	Maturity	Feasibility
Real Estate - Core	 The most stable and low- risk form of Real Estate investment, in high-quality buildings that are fully leased, multi-tenant properties in metropolitan areas. (Class A); no/little leverage required 	Advanced stage, given Real Estate-specific guidance exists (e.g., Energy Performance of Buildings Directive, CRREM pathway), GRESB	Some ability to influence PortCo's decarbonisation progress, with a few levers given the long-term strategy and holding period
Real Estate - Core+	• The 'plus' allows a fund to invest in improvements, such as renovations, repositioning and re-leasing . (Class B); some leverage may be required (30-55% leverage)	Advanced stage, given real estate-specific guidance exists (e.g., Energy Performance of Buildings Directive), GRESB	Some ability to influence PortCo's decarbonisation progress, with a few levers given improvements can be in support of decarbonisation (e.g., energy efficiency)
Real Estate - Value-add	 Lower-quality buildings that exhibit management, operational problems, or require physical improvement to become Class A quality; common for closed-end funds with typical hold periods from 3-10 years & high amount of leverage required (50-70% leverage) 	Mid stage, given large number of disclosure initiatives available through retrofits (e.g., GRESB Public Disclosure)	Some ability to influence PortCo's decarb progress, with fewer levers given priority of returns and short-term strategy
Real Estate - Opportunistic	• Substantial re-development of existing properties, construction of new developments , or investment in raw land and niche property sectors; high amount of leverage embedded in the investment (60%+ leverage)	Advanced stage, given specific decarbonisation guidance exists for new builds (e.g., EU Construction Products Regulation) or other existing guidance can be applied (e.g., CREEM)	Some ability to influence PortCo's decarbonisation progress, with a few levers, given development can be in support of decarbonisation (e.g., energy efficiency)
Real Estate - Credit	 Typically long-term project- type debt investments used to finance development, upgrades or ongoing maintenance of property assets 	Mid stage, given guidance exists, but strategy specific Credit guidance is still developing	Some ability to influence PortCo's decarbonisation journey, as borrowers can have loan terms focused on decarbonisation

Some Real Estate properties have clear pathways to decarbonisation, whilst others—particularly old buildings, those with substantial on-site fossil fuel combustion, those with mission-critical functions like healthcare or data centres, or those where the landlord has little control over tenant space—are hard to decarbonise. However, when considering the degree of influence that the GP has on an asset's decarbonisation, Real Estate is further along than most of the other asset classes.

For Real Estate Core, Core+ and Opportunistic (particularly new built Real Estate) investors have more decarbonisation levers available (e.g., longer holding period, ability to influence improvements related to energy efficiency, etc.), backed by Real Estate specific guidance and initiatives such as CREEM pathways, GRESB public disclosure, Energy Performance of Buildings Directive, etc. The Roadmap can be applied for measuring emissions, thinking about reporting and starting to set targets. Particularly, most impact can be achieved at the beginning of the Opportunistic investment when a decarbonisation strategy and targets are set as well as in the case of Core and Core+ when larger scale maintenance or refurbishments are undertaken.

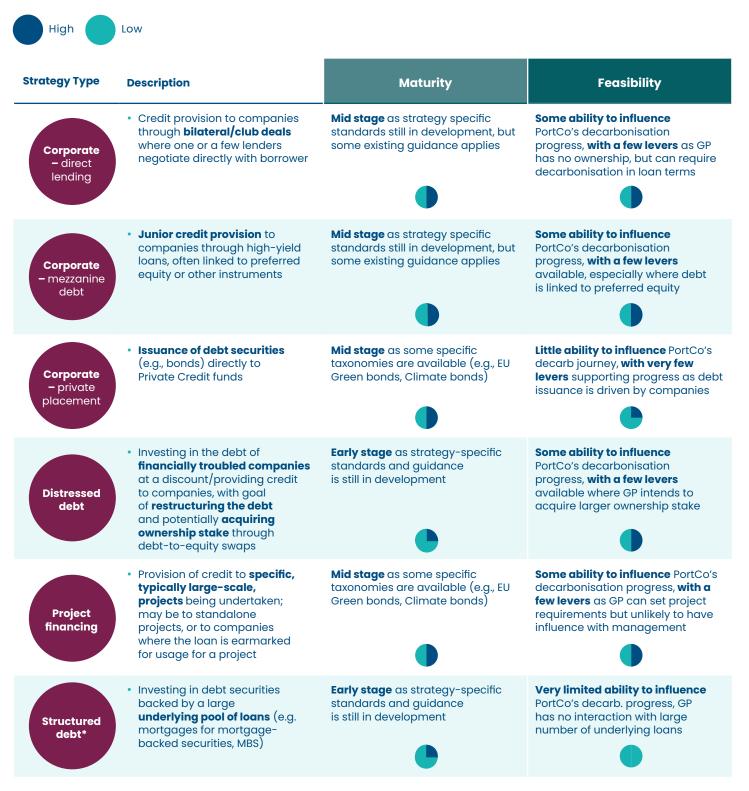
Given the focus of Real Estate Value-add on short term investments and high returns, generally investors have less influence over the decarbonisation levers that can be implemented. There are exceptions where the GP for both Value-add and Opportunistic has a bigger scope for decarbonisation driven by external factors such as the planning process and building codes that require refurbishments to achieve a minimum energyefficiency standard and tenant requests for higher efficiency buildings to reduce overheads (utility bills).

Given the nature of Real Estate Credit, where multiple creditors are involved, the influence gets diluted. Like Infrastructure, Real Estate funds could prioritise assets where the fund has a higher degree of influence over the asset's operation.

3.1.4. Private Credit

Private Credit has a much broader range of strategies than Buyout, with corresponding variation in length of investment, operational control and relationship with the investee and other capital providers. Further, a Private Credit fund may be simultaneously investing in different types of credit, which makes it challenging to set a level of ambition that can be applied across investments.

FIGURE 12. PRIVATE CREDIT STRATEGIES FEASIBILITY AND MATURITY

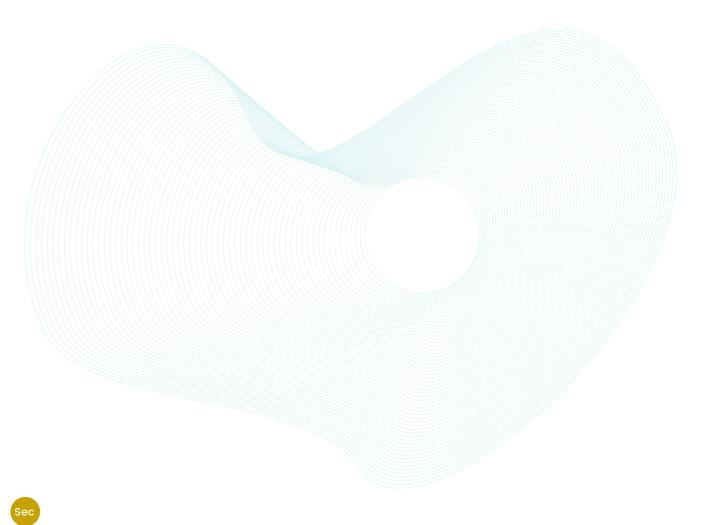


There is also a large variation among Private Credit strategies when looking at maturity and feasibility. Corporate direct lending and Corporate mezzanine debt have more levers to influence decarbonisation (e.g., linking decarbonisation in loan terms) and hence should have more ease in applying the Roadmap at full ambition, from classifying investees across the Alignment Scale to communicating decarbonisation progress to LPs.

Project financing, Corporate private placement and Distressed debt have less ability to influence than other strategies and some guidance available (particularly specific taxonomies) but should still be able to apply the Roadmap with some ambition adjustment. For example, funds following these investment strategies should focus on classifying and engaging investees. Finally, for Structured debt (including CLOs, MBS, etc.) there is very limited ability to influence and limited guidance available, therefore focus can be on engaging PortCos on the importance of decarbonisation.

Overall, managers can prioritise investees where the scale/type of loan offered means that the fund is a significant creditor and therefore is more likely to have a higher degree of influence.

Additional considerations for Private Credit managers are available in Section 5.2.



3.1.5. Secondaries

For Secondaries funds, the limited feasibility comes from a lack of direct relationship with the assets that they are looking to decarbonise. In this investment strategy, the asset acquired is not a PortCo, but rather a stake in a Private Equity fund. This means that there is no direct relationship between the Secondaries investor and the underlying company that the GP has a stake in. Often, the Secondaries' late entrance in the fund lifecycle limits the ability to drive initiatives and establish new terms or strategy. Therefore, the Secondaries fund will always be one step removed from operational decisions and must engage via the portfolio GP. This makes it more challenging to push a decarbonisation agenda if it is not a priority for the intermediary GP.

FIGURE 13. SECONDARIES STRATEGIES FEASIBILITY AND MATURITY

Strategy Type	Description	Maturity	Feasibility	
	 Restructuring of a Private Equity fund initiated by the GP/fund manager 	Early stage , as Secondaries- strategy specific regulation	Limited asset/PortCo influence in decarb progress, given	
GP-led Secondaries (direct)	 » Investment period: 4-6 years (after secondaries fund joins investment) 	is still in development, but some guidance is available (e.g., SBTi PE sector)	focus on GP relationship and engagement levers	
	 Transfer of a single asset or multi asset to different vehicle of same or new GP 	(e.g., shirit sector)		
	 Referred to as direct as GP itself oversees the sale of the stake in the fund or engages in the intra-firm asset transfer 	٠	٠	
	 LP sells its position in an otherwise illiquid primary PE investment to another investor 	Early stage, as Secondaries- strategy specific regulation is still in development	Very limited asset/PortCo influence in decarbonisation progress, given indirect	
LP-led	 » Investment period: 6-10 years (after secondaries fund joins investment) 		nature of the mandate; some levers could include collaboration with other LPs	
Secondaries (indirect)	 Typically secondaries through simple transfer of stake in a fund (or funds) 		to push for GP fund action	
	 Referred to as indirect as investor acquires interest in fund(s) through another LP, without involvement from the fund's GPs 	•	٠	

For LP-led secondaries, the level of operational control is lower again, to the point of being essentially negligible. This is because an LP-led transaction often has little to do with the GP of the fund where the stake is being acquired—it is a process run by the LP, and post-investment engagement with the GP is consequently more restricted.

In most cases, this new investor will not be able to join any of the already-established oversight committees that often give LPs influence over the funds that they invest in. Further, there may be too many GPs within the fund for the Secondaries team to have a meaningful relationship with any of them.

Therefore, when thinking about decarbonisation, Secondaries investors need to tailor their expectations and strategies to reflect the fact that they have limited control over the underlying assets. Funds can still act on decarbonisation, but, generally, levels of ambition will have to be considerably lower than for other asset classes.

Secondaries funds can touch across asset classes– Buyout, Growth, VC, Infrastructure and Private Credit– which means that in some cases further restrictions/ limitations exist (e.g., Private Credit Secondaries) or perhaps some further opportunity (e.g., Infrastructure Secondaries and Buyout Secondaries notably GP-led).

Additional considerations for Secondaries funds available in Section 5.3.

Other indirect strategies

This section is focused on Secondaries; however, investors managing other direct investment strategies could consider:

- Fund of funds: Here, a fund takes a limited partner position in multiple funds and does not directly engage with the PortCos. Therefore, the fund of funds has to engage the GPs to disclose decarbonisation activity through the Roadmap for the underlying funds. Funds of funds managers may also allocate to several different asset classes within Private Markets and should apply context when using the Roadmap to capture decarbonisation activity.
- **Co-investment:** Here, a fund takes a direct position in a PortCo or asset alongside the GP. In these instances, the investor has a higher degree of operational control and should consider the approach for Buyout or Growth for potential next steps, with the context that they are operating from a minority position and there is less feasibility for influencing change with a PortCo.



3.2. APPLYING THE ROADMAP AT THE PORTCO LEVEL

3.2.1. Why use the Roadmap to track PortCo-level progress?

The Roadmap tracks PortCo-level progress on decarbonisation in the short term, providing a way for GPs to assess and communicate progress on decarbonisation that may not be reflected in emissions data.

Alignment Scale metrics allow funds and PortCos to show progress:

• **As emissions rise:** Even if the nature or scale of the PortCo's operations mean that emissions are still rising, it can still make progress along the Alignment Scale by putting the building blocks in place for a science-based reduction target.

- **Regardless of broader business transformation:** GPs often use 'buy and build' or other M&A strategies to transform the businesses that they own. This can radically change their emissions profile from year to year; however, as long as the company updates the coverage of their decarbonisation/transition plans, their progress on the Alignment Scale can continue.
- During the hold period: The Alignment Scale metrics are designed to capture the short-term progress that PortCos can make on decarbonisation during a typical hold period, allowing GPs to describe the impact of their ownership on the underlying asset's decarbonisation agenda.
- By committing to potential benefits post-fund exit (where applicable): The focus on boardlevel approval of decarbonisation/transition plans means that the PortCo's commitments to decarbonise will be entrenched within the company after the GP's exit from the investment.



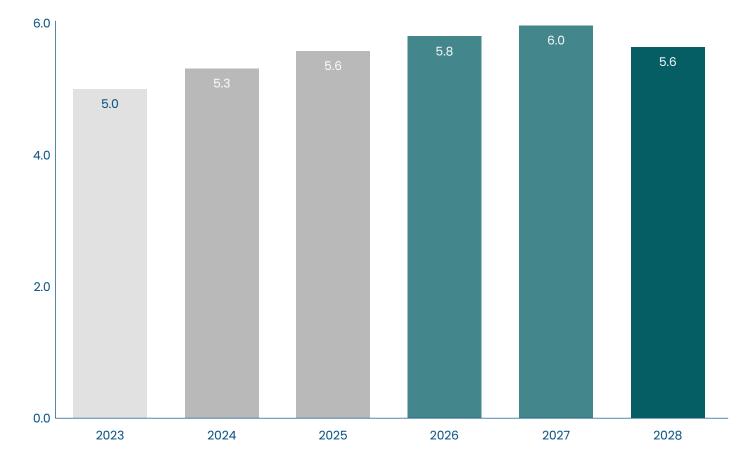
Many PortCos will also have to report emissions metrics to lenders and other investors so that they can calculate their financed emissions and report upwards to LPs and, increasingly, to regulators. As low-emissions technology advances, the link between **scaling operation and scaling emissions** will become less strong and alignment-level progress and emissions intensity will be more strongly correlated. This should not dilute the ambition of a PortCo. However, in the short term, PortCos will need to explain that progress on Alignment Scale metrics may often result in reducing emissions after the holding period. For Private Credit funds, the Alignment Scale can also be used to classify potential investees before loan underwriting, helping to guide investment by the fund, and potentially influencing any decarbonisationrelated loan terms the fund wishes to include.

Figure 14 shows an illustrative example of a loweremitting technology company where the PortCo progresses from Not Started, through Capturing Data to Aligning even as emissions rise. Actual real emissions reductions are only achieved towards the end of the holding period. As this example is operating in the technology sector, it moves straight from Capturing Data to Aligning, as there are sector pathways to net zero the company can follow.

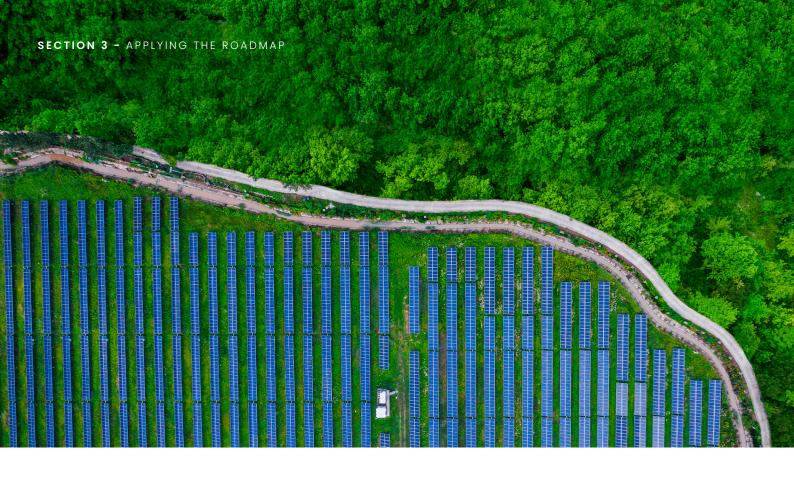
FIGURE 14. ILLUSTRATIVE TECHNOLOGY PORTCO EMISSIONS AND ALIGNMENT LEVELS



GHG emissions from acquisition to exit (Mt p.a., 2023-28)







3.2.2. Which PortCos to include when using the Roadmap?

A GP may consider how it can work with all of its PortCos under management on decarbonisation. By at least **requesting data from their PortCos**, GPs will understand the extent to which the capital that they deploy is aligned to the transition. GPs should look to classify PortCos **as soon as possible**. This will mean that all progress that they make can be reflected in the data collected since the point of investment. It is recommended that initial classification begins in the due-diligence phase with an outside-in assessment of data and publicly stated emissions-reduction targets.

After classification, GPs may choose to **prioritise** which PortCos they will support on decarbonisation if resources are limited. Here, teams can use the concepts of **feasibility** of changing asset operations and **materiality** (that is, prioritise PortCos with higher emissions) to frame their decision. As explained in Figure 15, the non-exhaustive list of feasibility criteria also varies based on the type of asset class given the characteristics of the investment. GPs may choose to adjust their level of ambition on the Alignment Scale based on the **feasibility** of influencing change with a PortCo. For example, in instances where the GP may reasonably expect to influence the PortCo, they may look to move that company through more stages along the Alignment Scale, whereas this may not be possible where debt is actively traded or very short term.

It is recommended that a GP classifies all of their PortCos. However, target-setting approaches (SBTi, for example) do allow funds to set **inclusion** criteria based on **feasibility** for PortCos. A fund's inclusion criteria based on either materiality or feasibility will need to be **communicated** clearly to LPs/shareholders when targets are set and reported. For example, GPs may wish to be transparent on what percentage of financed emissions are covered in reporting, and how and why any inclusion thresholds were set.





FIGURE 15. CRITERIA TO CONSIDER WHEN ASSESSING FEASIBILITY OF DECARBONISATION SUPPORT

Feasibility Criteria	Asset class applicability	Less Feasible		More Feasible
Ownership stake	LBO Gr VC Infr RE Cr Sec	Minority	\longleftrightarrow	Majority
Loan amount (for direct corporate lending or project financing)	Cr	Low proportion of investee/ project financing	\longleftrightarrow	High proportion of investee/ project financing (>\$100m, 2x EBITDA or >25% of total project financing)
Private Credit strategy	Cr	Corporate – private placement (less influence over investee strategy)	\longleftrightarrow	Direct lending (higher influence over investee strategy)
Board-level influence	LBO Gr Sec	No positions	\longleftrightarrow	Majority votes or dominance at board-level
Duration of ownership of PortCo	LBO Gr VC Infr RE Cr Sec	Short-term (2 years)	\longleftrightarrow	Long-term (10+ years)
Management receptiveness to decarbonisation	LBO GT VC Infr RE CT Sec	Actively blocking decarbonisation efforts	\longleftrightarrow	Proactive support, already action on decarbonisation
Relative payback time from decarbonisation efforts	LBO GT VC Infr RE CT Sec	Longer than holding period	\longleftrightarrow	Within the holding period
Operational change from decarbonisation efforts	LBO Gr VC Infr RE Cr Sec	Major transformation	\longleftrightarrow	Limited changes
Known pathway to net zero	LBO GT VC Infr RE Cr Sec	No clear pathway e.g., fossil fuels	\longleftrightarrow	Existing pathway



Further, if a PortCo is relatively low emitting, a GP may choose to de-prioritise working with that company and instead divert resources to companies where decarbonisation may result in larger overall emissions reduction. For example, if a fund is heavily exposed to high-emitting sectors, the GP may choose to focus on moving these PortCos along the Alignment Scale to 'Aligning' and deprioritise lower-emitting PortCos.⁴⁰ This analysis is often framed using the concept of **materiality**. In financial accounting, this term helps to distinguish significant information from insignificant information for investors and auditors. In climate-related discussions, materiality is used to identify climate risks and opportunities that could substantially affect a company's performance and impact on climate change.

The Sustainability Accounting Standards Board

(SASB) calls out greenhouse gas emissions as a material consideration ("reasonably likely to have financially material impacts on the typical company in an industry") across multiple sectors, which includes many of the top target sectors for Private Equity funds.⁴¹ See Section 3.3.4 for further details about how to adapt the Roadmap to low-emitting assets.

3.2.3. How can PortCos move up the Alignment Scale?

To move up stages on the Alignment Scale, PortCos need to **capture data** and make board-approved plans for **decarbonising or transitioning their operations** and value chain. GPs can support PortCos with both tasks by offering support and guidance on approaches and can incorporate these activities into broader company strategy and action plans.

Capturing emissions

Tracking Scope 1, 2 and material Scope 3 emissions is an important first step for PortCos looking to decarbonise. The process helps companies to understand which part of their operations are most high-emitting and allows then to benchmark versus companies operating in similar sub-sectors.

The iCl has published guidance on greenhouse gas accounting and reporting for Private Equity to help PortCos and funds measure their emissions.⁴² The iCl guidance complements the data quality hierarchy of the Partnership for Carbon Accounting Financials (PCAF) hierarchy and gives guidance on how funds can collect, account and report Scope 1, 2 and material Scope 3 emissions. To ensure that LPs are clear on the data that they are receiving, the Roadmap includes recommended levels of PCAF data quality. These expectations will change as data availability continues to improve and as a PortCo moves along the Alignment Scale.

FIGURE 16. RECOMMENDED LOWEST PCAF SCORE AT EACH STAGE OF THE ALIGNMENT SCALE

	Capturing Data	Aligning	Aligned to Net Zero
Scope 1&2 i.e., emissions directly from the PortCo's operations	Score 3 Averaged emissions data that is peer/(sub)-sector specific and based on PortCo operations	Score 2 Actual GHG emissions data or actual primary energy d Score 1 Audited emissions data— recommended from 2030 onw	
material Scope 3 i.e., emissions in the PortCo's supply chain/ generated by their	Score 5 Estimated data with very limited support	Score 4 Estimated based on sector proxies of emissions produc per revenue generated or assets-owned	
customers' use of their products	(Score 3 where information is available)	(Score 3 where infor	mation is available)

Recommended **lowest** PCAF score PortCos use at each stage of the Alignment Scale



Reducing emissions

What an emissions reduction plan should or should not include will look different based on a PortCo's decarbonisation journey and its level of ambition.

FIGURE 17. CRITERIA FOR A PORTCO'S DECARBONISATION PLAN⁴³

	Preparing to Decarbonise	Aligning	Aligned to Net Zero
Plan type	Decarbonisation plan	Transition plan	Transition plan with net zero target
Definition	Plan to reduce emissions (intensity) with a non net zero aligned target	Short-term plan to reduce emissions (intensity) aligned to a net zero pathway	Plan that will reduce emissions (intensity) to a net zero aligned level by 2050
Plan criteria	 Minimum requirements:¹ Includes a quantitative target for emissions (Intensity) reduction that represents a significant reduction in emissions Includes a short-term/ interim target (minimum period of 5 years) Lays out annual activities/ levers with clear KPIs and an annual reporting structure Approved by PortCo board Includes an analysis of material risks to the environment and relevant stakeholders 	 Requirements as in previous stage plus: Includes a near-term, science-based target in line with a transition pathway² Science-based targets may be drawn from sources including the following: » SBTi » TPI Sectoral Decarbonisation Pathways » CDP Transition Plan Technical Note » Industry-specific documents e.g. UNFCCC's Race to Zero Decarbonising Fashion report » Bespoke plans developed by PortCo environmental consultant 	 Requirements as in previous stage plus: Year-on-year emissions profile in line with net zero pathway Recommended (but not mandatory) to include a science-based target to achieve net zero emissions by 2050 or sooner Recommended (but not mandatory) that plan is externally verified³

Useful resources to assist in creating a transition plan can be found in Section 6.4

Note: (1) Minimum requirements based on resources including the Transition Pathway Taskforce Implementation Guidance and GFANZ Real-economy Transition Plans (2) Science-based targets represent targets explicitly aiming at scaling back emissions in accordance with the aim to reach net zero by 2050 (3) Third-party verification may be done by bodies including: SBTi, Environmental consultancies, Non-specialist auditors (incl. KPMG, PwC, Deloitte and EY)



3.3. APPLYING THE ROADMAP AT THE FUND-LEVEL

3.3.1. Why use the Roadmap to track fund-level decarbonisation progress?

Funds can have a central role to play in decarbonising Private Markets:

- Though firms can set decarbonisation goals, it is the investment teams that then input into operations and strategy for the PortCos that they acquire. Therefore, investment teams may raise the decarbonisation agenda with PortCo management through their direct relationships.
- A fund-level approach allows for variations in ambitions, approach and expectations based on vintages, asset classes and investor preferences.
- Where a fund has sufficient influence over a PortCo to encourage decarbonisation, it is the fund-level Investment and ESG teams that have the **connections and knowledge** to facilitate real change in companies
- LPs invest in individual funds and will be interested in decarbonisation reporting and targets specific to their investments. Therefore, a fund-level approach means level of ambition and data disclosures can be tailored to the expectations of specific LPs.

The Roadmap can be used to track fund-level progress on decarbonisation across the fund lifecycle, giving an overall view of how far the investment vehicle is aligned to the transition to a low-carbon economy. LPs will often also ask for fund-level emissions data to calculate their own financed emissions. Funds may consider sharing their alignment reporting as a useful way to communicate progress that might not be captured in emissions data alone. As with all fund aggregations—especially on an annual basis—Alignment Scale metrics may also not be able to fully reflect the nuances of progress within a transitioning portfolio (see Figure 18).

- The percentage overall alignment level may shift as the fund acquires new companies that are often at the start of their decarbonisation journey.
 - » Fund alignment level calculation is cumulative for the entire fund lifecycle; therefore, PortCos that have exited the portfolio remain in the fund alignment calculation.
 - » If possible, including the most recent reported data for all exited companies will allow for a comprehensive overview of the alignment and progress throughout the lifecycle.
 - » The exception comes in the case of evergreen funds (i.e., funds without a fixed lifespan), where the nature of the continuous raising and investing might make a cumulative calculation challenging. In this case, the cumulative fund overview calculation will only be able to indicate alignment at a point in time, timebound at the discretion of the fund.
- Movement along the Alignment Scale may take time to realise. For example, it can take 12-18 months to establish a comprehensive emissions baseline. Therefore, alignment level may not improve on an annual basis in the initial years of the fund.

Therefore, in general, **the primary metric funds should look to track and report is individual PortCo alignment level.**

In general, fund alignment levels are most useful when covering the **whole fund lifecycle** (either postfund-close or as a projection). They can also be used for communicating an ambition for the fund to LPs.

Please refer to Section 3.4. to understand how to calculate PortCo and fund-level metrics.



FIGURE 18. ILLUSTRATIVE FUND-LEVEL ALIGNMENT YEAR-ON-YEAR AND OVER FUND LIFECYCLE



Figure 18 shows an illustrative Fund A with an overall alignment level of 58%. Comprising of four PortCos, Fund A is an example of how financed emissions may increase year-on-year but PortCo alignment levels improve as they progress through the Alignment Scale stages.



3.3.2. How can the Roadmap be used to track and report on progress?

The Roadmap **does not require** funds to **publicly report** their progress or disclose it to LPs (or shareholders for listed funds).

However, some LPs may request information at a fund level or GPs may wish to report on this proactively. The **primary metric** that funds may use to track and report progress are the individual **PortCo alignment stages** discussed in Section 2. Some GPs may also want to go further, for example using the Roadmap's framework to set a climate strategy or decarbonisation target. This may only be possible when raising a new fund as established funds have existing contractual arrangements with LPs.

The four main ways that funds can use the Roadmap are:

- Internal data collection: Collect data and review for internal baselining and prioritisation only.
- Internal disclosure only: Collect data and share with LPs, shareholders or any stakeholders the fund choses or keep for internal purposes only. This means that funds that do not have a clear decarbonisation path can avoid making public statements about steps that they are unsure how to achieve.
- Disclose with ambition to decarbonise: A GP sets an ambition to decarbonise using the language of the Alignment Scale but does not set a specific alignment goal for the fund's end. This approach lets GPs show their intent to act without potentially limiting their investment options for the fund.
- Target-setting approach: A GP has a specific short-term target for a fund or for the portfolio's overall alignment level. While target-setting leads to stricter expectations, it also clearly communicates the GP's intentions to other stakeholders.

Due to lower levels of influence in some asset classes (e.g., Venture Capital, Private Credit, Secondaries), GPs looking to set a target should be aware that they would likely need to meet the proposed alignment level in the **initial allocation of capital** to PortCos already at advanced stages of their decarbonisation journey, or by including requirements in investment terms for progress on decarbonisation. This restriction on the investment landscape would need to be included in the fund's terms of reference.

Disclosures and optional targets can be set and reported at the fund level. This requires Investment or ESG teams to roll up their individual PortCo alignment classifications to create **an aggregate view** across investments (see Section 3.4. for calculations steps).

There are three main approaches that GPs could take to **track progress against targets**, each of which captures different levels of progress:

• Percentage of financed emissions at each stage of the Alignment Scale:

- » Shows total fund alignment to the low-carbon transition;
- Tracks progress in moving assets and financed emissions along the Alignment Scale;
- » Focuses on aligning emissions over PortCos—this incentivises a GP to make progress with the highest emitters.
- » For example, percentage of financed emissions 'Aligning' or 'Aligned'.
- Overall number of stages progressed by assets in the fund:
 - » Reflects progress for assets at every stage of the Alignment Scale, not just 'Aligning' or 'Aligned';
 - Demonstrates the impact specifically during the fund ownership period;
 - » Promotes engagement with all assets, not just the largest or highest emitters.
 - » For example, average number of stages moved per year.
- Percentage of capital invested in Decarbonisation Enablers:
 - » Highlights decisions to invest capital into assets supporting transition;
 - » Captures decarbonisation efforts even when influence on asset strategy is limited;
 - » Mirrors concepts in SFDR Article 8 & 9 funds;⁴⁴
 - » For example, % of current assets classified as Decarbonisation Enablers.



VC

Infr

RE

Cr

I BO

Gr

LPs openness to decarbonisation	Operating in political climate sensitive to ESG considerations	\longleftrightarrow	Has own Net Zero target/ member of NZAOA
Terms of reference (ToR) including decarbonisation	Set terms of reference with no inclusion of decarbonisation	\longleftrightarrow	Mandate to improve emissions of PortCos alongside financial performance
Firm's own ambition and resources dedicated to supporting decarbonisation	Limiting factor	\longleftrightarrow	Enabling factor

FIGURE 19. DETERMINING FEASIBILITY OF INITIAL PARTICIPATION AT A PORTFOLIO LEVEL

Less Feasible

Approaching exit

Minority

deploying capital then owning and exiting PortCos. This makes it easier to incorporate decarbonisation activities into the fund's decision-making process. For feasibility, firms may decide to apply the Roadmap only to **new funds**. This allows them to incorporate their decarbonisation strategy into the fund's terms of reference, which are

Moreover, existing funds might not have enough time left in the holding period to support PortCos in improving their decarbonisation alignment. As a result, the Roadmap's implementation guidance is primarily forward-looking, explaining how to apply the framework across the lifecycle and holding period of new funds and PortCos.

If a firm prefers to test the Roadmap with specific funds first, it should evaluate the **materiality and** feasibility of each fund to decide which ones should participate in the pilot programme.

More Feasible

New fund/fundraising

Majority

3.3.3. How can the Roadmap be applied at a Fund-level?

agreed with the fund's investors upfront.

Feasibility Criteria

Fund lifecycle

Target ownership stake

The Roadmap is organised to align with the different

stages of a fund's lifecycle, such as raising and

3.3.4. How can the Roadmap be applied for lower-emitting assets?

Some funds will be focused on or include assets that do not produce a significant amount of greenhouse gases (referred to as 'lower-emitting'). In these instances, other **value-creation opportunities and ESG concerns** may be more of priority than decarbonisation. The Roadmap recommends that each asset is **at least classified on the Alignment Scale** and aims to move to **'Capturing Data'**. This will create a **comprehensive emissions benchmark** that will help funds to confirm and communicate which assets do not have material emissions.

Defining a lower-emitting asset

There are several external references that GPs can use when defining what to count as a lower-emitting asset:

- For the EEO1 reporting system in the United States' inclusion criteria include:
 - » the PortCo must have over 100 employees to be included.
- The SBTi has a streamlined target-setting route for small and medium-sized enterprises (SMEs), defined as a non-subsidiary, independent company which employs fewer than 500 employees.
- The UK Energy Savings Opportunity Scheme (ESOS) is the implementation of Article 8 of the EU energy efficiency directive. Its criteria are based on type of PortCo.
 - » Large companies must have more than 250 employees and a net turnover of more than £44m (US\$57m) and an annual balance sheet total in excess of £38m (US\$49m).⁴⁵

Although these references can be used as guidance, we **recommend including all assets/PortCos** or following these criteria with caution, as some can lead to oversights—for example, excluding an SME with less than 100 employees but high emissions. Another approach to defining low-emitting assets could be using the Neuberger Berman Net Zero Matrix[™] approach.⁴⁶ The Neuberger Berman Net Zero Matrix illustrates the current 'best estimate' for how companies per sector region are aligned or not aligned with net zero goals, including non-high emitting sectors such as healthcare, communication services, consumer staples and so on. This resource is freely available upon request from Neuberger Berman.

Choosing a level of ambition for loweremitting assets

The Roadmap is designed to enable GPs to deprioritise lower-emitting assets, thereby maximising overall impact. However, in the medium term, such assets may also need to decarbonise their operations. There are two main ways that this can be done:

1 Set inclusion/exclusion criteria for disclosure based on emissions thresholds

- A Set own inclusion criteria (this is a possibility under the Roadmap)
- B Include only assets that meet a threshold based on metrics (for example, greenhouse gas Mt per annum).
- C Give LPs transparency on the percentage of financed emissions covered in any disclosure.

2 Choose an appropriate level of ambition for lower-emitting assets

- A Set emissions baseline to identify loweremitting assets; this automatically moves all PortCos to the 'Capturing Data' stage.
- B Keep lower-emitting assets at 'Capturing Data'; this does not significantly impact the overall alignment level measured by financed emissions.



FIGURE 20. IMPACT OF DEPRIORITISING LOWER-EMITTING PORTCOS

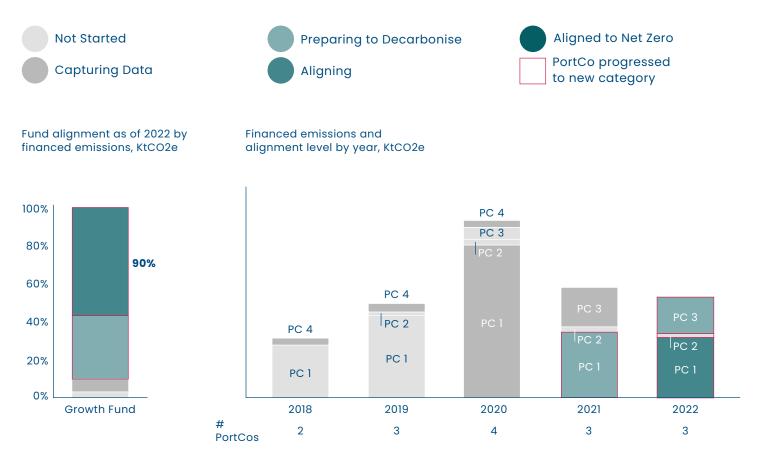


Figure 20 shows an illustrative Growth Fund with an overall alignment level of 90%. Comprising of four PortCos, out of which PortCo 2 remains 'Not Started' for the lifetime of the fund. This is an example of how deprioritising lower-emitting PortCos (such as PortCo 2) does not significantly impact fund alignment levels, given weighting is based on financed emissions.



3.4. CORE METRICS CALCULATIONS

The Roadmap does not set out mandatory

metrics for reporting. However, the more GPs that choose to report or disclose core metrics to their investors the more the Roadmap will fulfil its aim of becoming a common approach to measuring decarbonisation. This in turn should help to reduce the number of individual requests from LPs to GPs for different forms of decarbonisation data.

3.4.1. PortCo-level metrics

GPs following the Roadmap typically gather two types of data from their PortCos:

- Alignment level (core metric) most accurate for tracking short-term progress
- Absolute emissions (secondary metric)
 needed in portfolio-level calculations

For guidance on PortCo-level metrics see Sustainable Markets Initiative's Private Equity Task Force's existing work on ESG metrics.⁴⁷

	Metric type	Value to Roadmap use	Other benefits
Core metric	Alignment level—where each PortCo is on the Alignment Scale	 Track individual PortCo progress Feed into broader fund-level alignment calculations 	 Identify PortCos (i.e., those that have reached 'Aligning') that may be ready to make SBTi/net zero commitments
	Emissions (absolute) (based on Sustainable Markets Initiative's Private Equity Task Force materials)	Feed into broader fund-level alignment calculations—for financed emissions	 Often required by other frameworks e.g., TCFD, ESG IDP and regulators Track emissions reduction (more likely in future where link between scaling operations and emissions is broken)
	Emissions (intensity) (based on Sustainable Markets Initiative's Private Equity Task Force materials)	 Non-core Track the impact of emissions reductions efforts once a PortCo has reached 'Aligned' stage i.e., check PortCo is keeping up with requirements 	 Track how decarbonisation efforts have impacted emissions—even if absolute emissions continue to grow and increasingly used in initiatives and frameworks e.g., ESG IDP

FIGURE 21. EMISSIONS INTENSITY METRICS



3.4.2. Fund-level metrics

PortCo-level data can then be rolled up to give a fundlevel view of alignment, covering the percentage of PortCos within a fund that belong to each alignment category (and, separately, the percentage of PortCos that are Decarbonisation Enablers or Emerging Decarbonisation Enablers), measured in relation to:

- Financed emissions (best practice)
- Capital invested (or outstanding loan in Private Credit)

Fund methodology for calculating percentage of financed emissions at a specific stage

Note: As 'Aligning'/'Aligned' is considered the appropriate level of ambition for PortCos operating in sectors with pathways to transition, the Roadmap recommendation is that funds track or disclose at least the percentage of their assets at **'Aligning'/'Aligned'**.

- 1 Note the alignment levels of PortCos at exit.
- 2 For those PortCos that are at a specific stage at exit, calculate their **combined financed emissions at exit.**

According to PCAF, the recommended formulas for calculating financed emissions are calculated by multiplying PortCo emissions by the outstanding amount over enterprise value including cash (EVIC) OR by total equity plus debt.



Outstanding amount_c ______ x Company emissions_c EVIC_c

Outstanding amount

x Company emissions

Total equity + debt_c

We recommend using either formula, as long as one is used consistently across all PortCos in the fund. Similarly, the definition for 'outstanding amount' should be the outstanding amount in listed equity or corporate bonds. Financial institutions should either use book value or face value for the value of the debt that the borrower owes to the lender and the calendar or financial year-end outstanding amount, provided the approach is communicated clearly and used consistently. More guidance and specific asset-class formulas can be found in PCAF (2022), 'The Global GHG Accounting and Reporting Standard Part A: Financed Emissions'.

3 Divide this figure by the **sum of financed emissions for all PortCos** in a fund's portfolio.

This gives the percentage of financed emissions that are at a certain alignment stage⁴⁸

Fund methodology for calculating percentage of capital invested per alignment stage⁴⁹

- 1 Note the alignment levels of PortCos at exit.
- 2 For those PortCos which are at a certain stage at exit, calculate their **combined levels of capital invested.**
- 3 Divide this figure through by the **total cumulative capital invested** across the fund's portfolio (including for realised investments).

This gives the percentage of capital invested that is at a certain alignment stage

This can be done for multiple alignment stages together—for example, percentage of financed emissions/capital invested 'Aligning'/'Aligned' or at sub-levels, 'Preparing to Decarbonise'

For the percentage of portfolio made up of **Decarbonisation Enablers**, the process is very similar:

- 1 Note if each PortCo is a **Decarbonisation Enabler.**
- 2 Calculate the **combined levels of capital invested in these PortCos.**
- 3 Divide this figure through by the **total capital invested** across the fund's portfolio.

In our calculations, we use 100% of invested capital for each of the PortCos classified as a Decarbonisation Enabler. We use the same approach for calculating % of Emerging Decarbonisation Enablers.

Another possible approach would be to use invested capital normalised to % revenues that are enabling transition to a low-carbon environment. For example, a PortCo with 53% revenue in activities supporting a low-carbon economy could be classified as a 53% Decarbonisation Enabler.



Either approach taken should be applied consistently across the portfolio and clearly communicated to investors

It may be useful for a GP to calculate the % of Decarbonisation Enablers or Emerging Decarbonisation Enablers at a fund level. To do this, the GP should create a weighted average at a fundlevel based on the capital invested in each PortCo.

% of Decarbonisation Enablers in a Fund = Sum of Decarbonisation Enablers invested capital / Total fund invested capital. For example, if a fund's total invested capital is \$100M and the fund consists of two PortCos classified as Decarbonisation Enablers with \$20M and \$10M invested capital respectively, the fund would have (20+10)/100 = 30% of Decarbonisation Enablers within the fund.

The same calculation and logic can be applied to determine the % of Emerging Decarbonisation Enablers within a fund.

FIGURE 22. FUND-LEVEL ALIGNMENT CALCULATIONS-INDICATIVE EXAMPLE FOR BUYOUT FUND

PortCo	Capital invested (US\$M)	Alignment level at exit	% of emissions attributable to the fund	Greenhouse gas emissions at exit (Mt p.a.)
PC 1	40	Aligned	50%	10
PC 2	50	Aligning	80%	20
PC 3	60	Capturing Data	100%	30

Aggregation approach	% of financed emissions Aligning/Aligned to transition	% of capital invested Aligning/ Aligned to transition
Calculation	 Classify individual PortCos along the Alignment Scale 	 Classify individual PortCos along the Alignment Scale
	 Create a weighted average at fund level based on share of financed emissions that each PortCo emits 	 Create a weighted average at fund level based on percentage of capital invested in each PortCo
	[PC1: 50% of 10mt] + [PC2: 80% of 20mt]	[PC1: \$40M] + [PC2: \$50M]
	= ~40% [PC1: 50% of 10mt] + [PC2: 80% of 20mt] aligned [PC3: 100% of 30mt]	= ~60% [PC1: \$40M] + [PC2: \$50M] + [PC3 \$60M] aligned

The previous example is indicative of a Buyout fund, given the high ownership percentage that determined the percentage of total emissions attributable to the fund. For Private Credit, this ownership percentage would be much lower, given GPs normally have a minority stake when using Credit investment strategies. However, the calculation logic should be applied the same as that of Buyout funds. For Secondaries funds, GPs/LPs would expect the GPs they invest in to undergo these calculations, rather than determining the calculations themselves. Focus would instead be to engage their GPs and collect and aggregate these calculations.



3.5. TARGET-SETTING METRICS (OPTIONAL)

In addition to these core metrics, GPs can choose to set targets for their decarbonisation progress.

Targets could include:

- Overall PortCo alignment to the transition (that is, percentage of funds' financed emissions at 'Aligned' or 'Aligning'), adapted from calculations outlined in the previous section
- Capital allocation at set stages along the Alignment Scale
- PortCo progression through Alignment Scale stages—shows number/percentage of funds' PortCos that have moved along the Alignment Scale
 - » GPs can express this metric in two ways:
 - » The average number of stages moved by PortCos across a fund per year/PortCo
 - » The percentage of PortCos within the fund that have moved one (or more) stages along the Alignment Scale during the fund lifecycle
- Data on investment in decarbonisation enabling PortCos—shows funds' investment in transition to a low-carbon economy through acquisition of Decarbonisation Enablers or Emerging Decarbonisation Enablers (PortCos that support the transition)
 - » This is expressed in terms of the percentage of capital invested that is invested in PortCos classified as Decarbonisation Enablers/ Emerging Decarbonisation Enablers

- **Progress on Roadmap implementation** could also be quantified and tracked for example, GPs could aim to have:
 - » A set percentage of **PortCos/capital invested classified** within a given timeframe post acquisition
 - » A target number of engagements—for example, PortCo management meetings on the Roadmap/ decarbonisation within a holding period

Though potentially less compelling than some of the output data mentioned above, such **plan execution metrics** are particularly useful for funds with lower levels of operational controls or that are just starting to use the Roadmap.⁵⁰

Tracking and disclosing on these metrics provides insight into decarbonisation activities across a fund's portfolio. Doing so can help funds internally understand and demonstrate to LPs/shareholders their activity on investing in Decarbonisation Enablers or supporting PortCos to decarbonise. Moreover, in some cases (i.e., investments with more ownership stake):

- **Asset progression** reporting shows a GP's success in supporting PortCos' decarbonisation journeys through moving along the Alignment Scale.
- Reporting on investment in Decarbonisation Enablers or Emerging Decarbonisation
 Enablers allows GPs to demonstrate their action on decarbonisation in ways outside of emissions reduction, and support for the transition more generally.



PortCo	Acquisition date	Alignment level at acquisition	Exit date	Alignment level at exit
PC 1	2016	Aligning	2022	Aligned
PC 2	2017	Capturing Data	2021	Aligning
PC 3	2018	Not Started	2022	Preparing to Decarbonise
Aggregation approach		Average no. of stages moved per PortCo		s that have moved more stages
Calculation	 Compare the alignme acquisition vs. at exit Count the number of PortCo has progresses Calculate the numbe a total number of sta across the fund, and by the number of Port fund has acquired ov 	oth acquisition and exit ent level at for each PortCo stages each id r of stages to produce ges progressed then divide this cCos that the er its lifecycle	 Classify individual PortCos along the Alignment Scale at both acquisition and exit Compare the alignment level at acquisition vs. at exit for each PortCo Note the number of PortCos that have moved a stage Divide this number by the total number of PortCos that the fund has acquired over its lifecycle 	
	[PC1: 1 stage] + [PC2: 2 	[PC1: 1 stage] + [PC2: 2 stages]+ [PC3: 2 stages]		+ PC2 + PC3
	3 PortCosPC1 + PC2 + PC3= ~1.7 stages moved per PortCo aligned= ~100% of assets moved at least one stage		f assets moved	

FIGURE 23. ASSET PROGRESSION CALCULATIONS-INDICATIVE EXAMPLE FOR BUYOUT FUND

FIGURE 24. DECARBONISATION ENABLER CALCULATIONS-INDICATIVE EXAMPLE FOR BUYOUT FUND

PortCo	Capital invested (US\$M)	Sector focus	Sector classified as a decarbonisation enabler?	
PC 1	40	Retail-clothing	No	
PC 2	50	EV leasing	Yes	
PC 3	60	Governance, risk management and compliance software	No	
Aggregation approach	% of capital	invested in Decarbonisation I	nablers	
Calculation	 Classify individual PortCos according to whether they are Decarbonisation Enablers (where >50% of revenue is from operations in sub-sectors enabling the net zero transition) Create a weighted average at fund level based on percentage of capital invested in each PortCo 			
	[PC1: \$40	C2: \$50M] = ~33% of ass Decarbonis C3: \$60M]	ets are sation Enablers	



SECTION



Illustrative Fund Examples

4. ILLUSTRATIVE FUND EXAMPLES

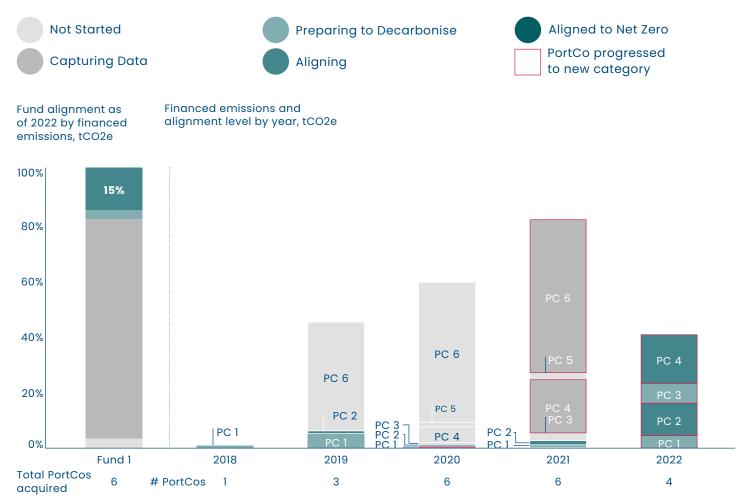
The roadmap has been tested with multiple funds, each with differing starting points and objectives on decarbonisation. This section showcases, with five illustrative case examples, how the Roadmap can play a role for funds at any stage of their decarbonisation journey.

Fund 1 represents a mid-cap Buyout fund that sees decarbonisation as a fundamental part of driving value creation across its portfolio.

By gathering financed emissions of each PortCo since 2018 and categorising each along the Alignment Scale, there was demonstratable evidence of efforts to accelerate decarbonisation under Fund 1's ownership, with a total of 22 stages moved since start of 2020 across 11 PortCos (average of two per PortCo progressed). The Roadmap showcases Fund I's decarbonisation strategy and positive progress made over the past few years.

- Initially the fund prioritised kickstarting the decarbonisation journey for PortCos where there had been little or no progress on decarbonisation and progressing them to measuring their baseline emissions (70% of PortCos moved to "Capturing Data"), despite total financed emissions increasing.
- Focus shifted in 2022 to setting strategies to reduce emissions/emissions intensity, prioritising those with the greatest financed emissions (PC2 & PC4 moved to 'Aligning').

FIGURE 25. BUYOUT FUND 1-FUND WITH MID-CAP BUYOUT STRATEGY LOOKING TO DIFFERENTIATE ON DECARBONISATION



Fund 2 represents a large global fund exposed to a wide variety of sectors across its portfolio, with a recently established decarbonisation strategy.

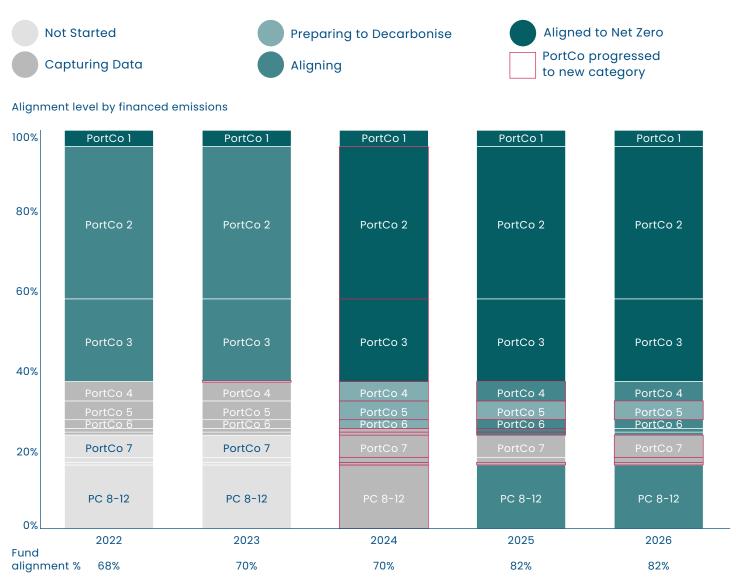
By categorising PortCos against the alignment scale, 68% of Fund 2's financed emissions were either "Aligning" or "Aligned", with the top two largest emitters (PC2 & PC3) already "Aligning". The exercise also highlighted where additional effort was needed to kickstart the five recent acquisitions (PCs 8-12) that are still "Not Started".

To exhibit the future impact of the strategy on fund alignment, Fund 2 visualised its future portfolio by applying the framework to each PortCo under a series of forward-looking assumptions:

- For PortCos operating in lower-emitting sectors with clear transition pathways (for example, technology, business and finance), it was assumed that they could leapfrog from "Capturing Data" to "Aligning" in one year.
- For PortCos operating in higher-emitting sectors with more challenging pathways to net zero (industrials, for example) the assumed future progression was slower, with some companies remaining in "Preparing to Decarbonise" if there was no existing pathway to net zero.

Overall fund alignment level was projected to increase from 68% in 2022 to 82% in 2026, with all PortCos in the fund at least at "Preparing to Decarbonise", having started their decarbonisation journey.

FIGURE 26. BUYOUT FUND 2-FUND WITHIN LARGE GLOBAL PRIVATE EQUITY FIRM LOOKING TO UNDERSTAND HOW THE ALIGNMENT OF THEIR PORTFOLIO WILL BE IMPACTED BY A NEW DECARBONISATION STRATEGY



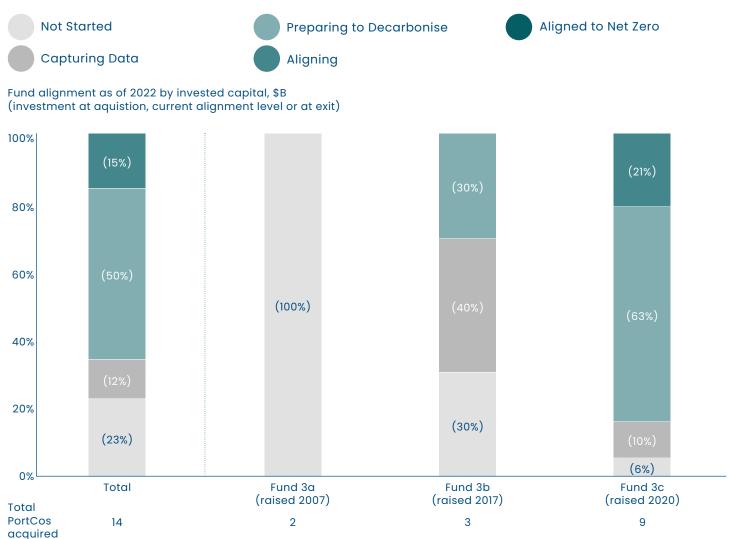
Fund 3 represents a fund with a wide range of decarbonisation starting points across its portfolio companies, covering industries with varying levels of emissions intensity (for example, technology, and oil and gas). The Roadmap demonstrated progress on decarbonisation across its three funds and helped to focus future efforts on decarbonisation.

The exercise demonstrated that progress differed quite significantly by fund (94% of PortCos had started their decarbonisation journey in Fund 3c versus 0% in Fund 3a), which in turn identified some common themes across date of acquisition, geography and sector:

LBO

- Funds raised more recently were more "Aligned", with PortCos acquired in earlier-raised
 Fund 3a all "Not Started" versus 2020-raised
 Fund 3c with a fund alignment level of 21% and only 1 PortCo having "Not Started".
- European PortCos were typically further along on their decarbonisation journey (58% at least "Preparing to Decarbonise" in Europe versus 0% for US), driven by Europe's favourable policy environment and greater public support for decarbonisation.
- PortCos that had not started their decarbonisation journeys were typically in higher-emitting sectors (such as energy and transport), reflecting the challenges associated with reaching net zero for companies in these sectors.

FIGURE 27. BUYOUT FUND 3-FUND WITHIN SMALL INFRASTRUCTURE FIRM LOOKING TO BETTER UNDERSTAND ALIGNMENT ACROSS THEIR FUNDS AND COMPARE PROGRESS ACROSS SECTORS

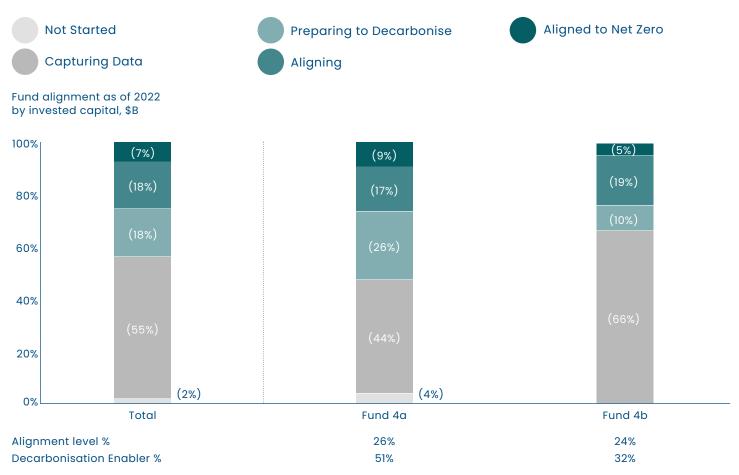


Fund 4 represents a fund already well versed in sustainability that has made good progress on its strategy to invest in PortCos that play an active part in the transition.

The Roadmap demonstrated Fund 4's contribution to decarbonisation beyond that of emissions reduction, by identifying its investment in Decarbonisation Enablers.

• While Alignment levels across Fund 4a and Fund 4b were 26% and 24% respectively, the percentage of invested capital allocated to PortCos classified as "Decarbonisation Enablers" was higher (51% for Fund 4a and 32% for Fund 4b).

FIGURE 28. BUYOUT FUND 4-FUND WITHIN BUYOUT FIRM USING THE ROADMAP TO COMMUNICATE EFFORTS TO INVEST IN COMPANIES SUPPORTING THE LOW CARBON ECONOMY

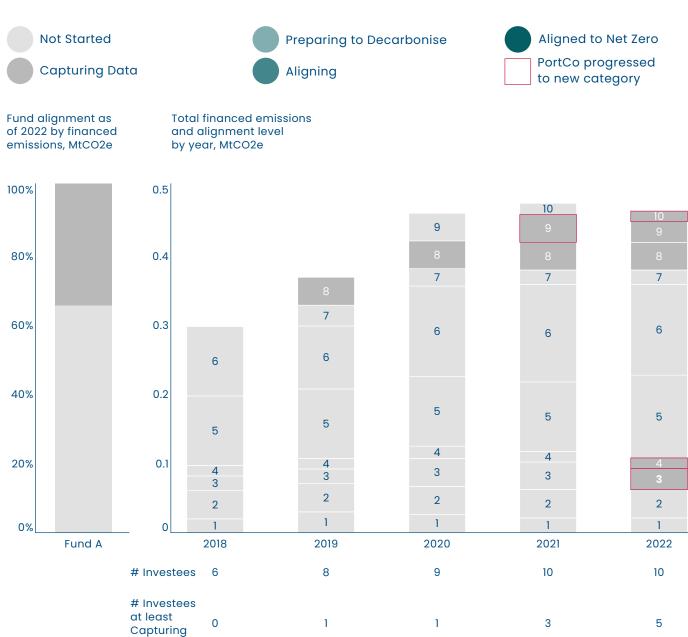


Fund 5 represents a Private Credit fund that has not taken any actions on decarbonisation to date and that is looking to understand the current position of their investees on the Alignment Scale.

The Roadmap showcased Fund 5's decarbonisation status across investees:

- In 2022, financed emissions are split between "Not Started" (72%) and "Capturing Data" (28%)
- Over the past five years, there has been limited movement of investees through the Alignment Scale during loan duration, with only 30% of investees having progressed a stage
- Utilising the Roadmap will allow Fund 5 to better identify where it can focus efforts to influence existing investees i.e., where it is a significant creditor

FIGURE 29. PRIVATE CREDIT FUND 5-PRIVATE CREDIT FUND LOOKING TO UNDERSTAND THE CURRENT POSITION OF THEIR INVESTEES ON DECARBONISATION



I RO

SECTION



Additional considerations for Infrastructure, Private Credit and Secondaries

5.1. ADDITIONAL CONSIDERATIONS FOR INFRASTRUCTURE FUNDS

The following sections provide further information about additional constraints and opportunities for Infrastructure, Private Credit and Secondaries funds and discusses in detail considerations to applying the Roadmap.

The below Infrastructure guidance offers recommendations on tailoring use of the Roadmap for infrastructure assets.

5.1.1. Level of ambition within Infrastructure

For this section we focus our guidance on Infrastructure funds following a Buyout or a Private Credit strategy. Either strategy could be Operational or Construction, depending on the assets' stage of development.

Infrastructure funds typically face some additional constraints regarding how far they can choose to transform the assets they invest in:

- Regulation: Infrastructure assets are often critical to an economy and may be highly regulated this sometimes extends to pricing controls
- **Lower margins:** Infrastructure assets typically operate at lower margins than traditional corporates; this can mean that there is less capital available for transformation
- Fragmented consortiums: Due to the amount of capital needed for a large infrastructure project, there are often multiple investors with minority stakes in a consortium or even partners (particularly in Construction Infrastructure) that might impact the prioritisation of decarbonisation
- **Public-private relationship** (where applicable): Infrastructure assets can also be public-private

partnerships (PPPs), private participation in infrastructure (PPIs) or private finance initiatives (PFIs), which adds the layer of challenge of working under government constraints (e.g., a fixed-terms contract not accounting for decarbonisation) and opportunities to advance the decarbonisation agenda.

Such challenges are normally more pronounced in Core and Core+ Infrastructure than Value Added Infrastructure:

- **Core and Core+:** Essential Infrastructure assets are often highly regulated and non-diversified (a toll road, for example). This can make it challenging to identify significant decarbonisation levers. Further, assets are often selected by investors because they offer a reliable revenue stream, yet they also operate at low margins. This makes investors less willing to invest CAPEX to improve operations. Additionally, the life of the asset may determine how cost intensive the improvements could be, with higher costs for older Infrastructure.
- Value Added: Funds often acquire Infrastructure assets and/or finance their construction with the expressed aim of transforming their operations for example, an Infrastructure fund investing in a company that develops and operates facilities that burn waste supports the PortCo in retrofitting assets to generate energy from waste. In these instances, the longer holding period in Infrastructure funds can mean that there is potentially more scope to decarbonise compared to traditional Buyout funds

Therefore, Infrastructure funds must consider the investment type, phase and strategy before determining their decarbonisation goals. In certain instances, there is significant potential for decarbonisation, allowing funds to back infrastructure essential for transitioning to a lowcarbon economy. However, in other situations, operational and commercial restrictions within some investments may make it challenging for funds to progress assets along the Alignment Scale.

FIGURE 30. INFRASTRUCTURE SPECIFIC DECARBONISATION LEVERS

✓ Lever likely available

Lever can be added to Fund ToR/loan terms

	Decarbonisation Levers	Operational Infrastructure - Buyout	Operational Infrastructure - Credit	Construction Infrastructure - Buyout	Construction Infrastructure - Credit
	Board membership mechanisms, e.g., voting or raising motions	~	~	~	\checkmark
	Advocate for decarbonisation with asset leadership	\checkmark	\checkmark	\checkmark	\checkmark
Engagement	Request alignment and emissions data from asset	\checkmark	\checkmark	\checkmark	\checkmark
Engag	Link executive remuneration to decarbonisation progress	\checkmark	\checkmark	N/A	N/A
	Inclusion of decarbonisation within VCPs	\checkmark	\checkmark	\checkmark	\checkmark
	Collaborate with other investors/ lenders/sponsors (if applicable)	\checkmark	\checkmark	\checkmark	~
ment	Set percent of AUM or OPEX/CAPEX that has to be invested in decarbonisation (e.g., 'Aligned' or 'Decarbonisation Enabler' assets)	~	~	~	~
Investment	Tie capital provision to achievement of decarbonisation-related objectives e.g., data sharing, progression along Alignment Scale	~	~	~	~
	Grant access to firm library of decarbonisation levers/strategies or similar central resource	~	\checkmark	~	\checkmark
Education	Share GHG benchmark data with asset to understand performance	\checkmark	~	~	\checkmark
Edu	Bespoke support on asset decarbonisation plan formation	\checkmark	\checkmark	\checkmark	\checkmark
	Host teach-ins with asset leadership on decarbonisation	~	\checkmark	~	~

5.1.2. Modifications to the Roadmap

What to include in the decarbonisation agenda?

The Roadmap recommends the inclusion of all infrastructure assets, but the level of ambition should reflect different levels of operational control, duration of ownership, management receptiveness, etc. For Infrastructure in particular, the operational constraints may mean funds choose to prioritise assets where decarbonisation is most feasible (as covered in Section 3).

How do Alignment Scale criteria change?

Operational assets

For operational assets, the Alignment Scale criteria are broadly the same as for Buyout, although funds may want to use different taxonomies for classifying assets as 'No current pathway to Align' or 'Decarbonisation Enabler'/'Emerging Decarbonisation Enabler'. For example, some of the most detailed information on Infrastructure assets is available in the Climate Bonds Taxonomy.⁵¹ The taxonomy classifies companies by sector, which can be applied to Buyout and Credit assets.

For Infrastructure Credit only, there is a minor modification, where Decarbonisation Enablers can be **classified on the project level**—to encourage funds to support decarbonisation capital investments within Infrastructure. Project financing for reducing emissions can be considered a decarbonisation enabler if 50% of the capital provided will enable the transition to net zero, independent of the classification of the rest of the asset. Similarly, it can be considered an Emerging Decarbonisation Enabler if greater than 10% of the capital provided is enabling. FIGURE 31. DECARBONISATION ENABLER CRITERIA FOR OPERATIONAL ASSETS (PRIVATE CREDIT-PROJECT FINANCING)

Decarbonisation Enablers

Definition: PortCos working to support a subset of Climate Solutions related to the transition to a low-carbon economy

Criteria for Decarbonisation Enabler: Greater than **50% of revenue** is related to an economic activity that is **enabling net zero transition**

For Project Financing: Greater than 50% of project spend on activities which enable net zero transition, or helps to materially reduce emissions of asset owner

Criteria for Emerging Decarbonisation Enabler: Greater than 10% of revenue is related to an economic activity that is enabling net zero transitions and less than 50% of revenue from high-emitting assets

For Project Financing: At least 10% of the capital provided will enable net zero transition and less than 50% of the capital provided will be used towards high-emitting activities

Construction assets

A more comprehensive modification of the Alignment Scale is needed for **assets under construction**. New Infrastructure will not be able to align to net zero during the construction phase, as there is not yet to a way to build a new asset without also generating overall net emissions.⁵² Therefore, the highest level of ambition for construction is a project that has:

- Limited emissions as much as possible during construction
- Creates an asset that can eventually achieve net-zero emission operations

The Alignment Scale for these assets therefore ends at **Aligning**.

FIGURE 32. CONSTRUCTION ALIGNMENT SCALE

Q1: WHAT MEASURES HAS THE ASSET TAKEN TO REDUCE ITS GHG EMISSIONS?	Not Started	Capturing Data	Preparing to Decarbonise	Aligning
	Not started to measure their emissions or plan how to limit them for operations or construction	Reporting emissions data but currently no plan in place to reduce emissions	Planning to reduce emissions in line with an approach agreed with the GP ²	Committed to a decarbonisation plan aligned to a transition pathway
	 No current plan to limit emissions during construction or operation Minimal or no emissions data No decarbonisation plan in place 	• Measuring Scope 1 and 2 emissions from operations, alongside material Scope 3 emissions, and making data available to fund ¹	 Plan in place to limit emissions during construction Low-emission design incorporated into plan for final operational infrastructure, but level of ambition not in line with reaching zero emissions 	 Plan in place to construct asset in a way in which makes possible reaching zero emissions when operational Plan contains short- and medium- term targets for emissions (intensity) reductions once asset is operational, in line with science- based pathway
Q2: IS THERE A RECOGNISED TRANSITION PATHWAY FOR THIS ASSET?	No current pathway to Align			Cannot progress past "Preparing to Decarbonise"
	Definition: Assets with no pathway to align to the transition using existing technology			
	Criteria: Greater than 50% of revenue generated using high-emitting assets that it is not feasible to decarbonise through redevelopment , retrofitting or replacement			
Q3: DO THE ASSET'S OPERATIONS ENABLE THE NET ZERO TRANSITION?	Decarbonisation Enablers			
	Definition: Assets working to support a subset of Climate Solutions ³ related to the transition to a low-carbon environment			

Criteria for Decarbonisation Enabler: Greater than 50% of assets/assets' projected revenue are (from) Infrastructure that will enable net zero transition in the economy

Criteria for Emerging Decarbonisation Enabler: Greater than 10% of assets/assets' projected revenue are (from) Infrastructure that will enable net zero transition in the broader economy and less than 50% of revenue is from high-emitting assets

Notes: (1) Emissions criteria apply across all subsequent stages (2) To progress to this stage company must have reasonable scope to reduce emissions from their operations; companies operating in thermal coal and exploration of new oil/tar sands production sites cannot progress to this stage (3) Climate Solutions as defined by Glasgow Financial Alliance for Net Zero (GFANZ) as one of their four core financing strategies



Infrastructure-specific resources

Infrastructure funds can use existing frameworks and standards across Private Credit and Buyout. However, decarbonisation plans in Infrastructure will need to reflect the operational realities of this sector. A few resources available include:

- NZIF's Guidance for Infrastructure assets⁵³
- UKGBC's Net Zero Carbon Buildings Framework⁵⁴
- The Net-Zero Infrastructure Industry Coalition and Mott MacDonald's 'The path to zero carbon heat'55
- The National Infrastructure Commission's net zero recommendations⁵⁶

5.2. ADDITIONAL CONSIDERATIONS FOR PRIVATE CREDIT FUNDS

In the face of pressures from LPs, regulators and the public, many Private Credit firms are looking to do more on **decarbonisation**. As an asset class, Private Credit typically has much **lower levels of influence** relative to Buyout funds:

- Limited focus on asset transformation: Credit funds traditionally do not involve themselves in setting the strategic direction for companies they lend to instead they usually support management's existing vision
- Short holding periods: Private Credit loan periods are typically 2-3 years, so funds have limited time to impact investee behaviour and decarbonisation strategy; there may be added complexity given by the nature of the credit investments (i.e., closed-end versus open-end funds)
- Limited interaction with investee's management: Debt providers tend to provide the capital but then are not expected to closely monitor investees unless there is a credit risk
- Loan repayments: As investees pay back their loans, a fund's financed emissions will likely fall as the capital is paid back (unless capital is recycled to new loans)—this can make it hard to distinguish actual progress on decarbonisation
- **Relationship with other capital providers:** Private Credit investors are rarely the sole providers of credit to an investee; other creditors with debt of varying seniority and equity sponsors are also involved in setting a decarbonisation agenda

These challenges compound some of the broader issues financial institutions operating in Private Markets have when it comes to decarbonisation as presented in Section 1.2.2. As mentioned in Section 3.1.4., Private Credit has a much broader range of strategies than Buyout, with corresponding variation in length of investment, operational control and relationship with the investee and other capital providers. Further, a Private Credit fund may be simultaneously investing in different types of credit, which makes it challenging to set a level of ambition that can be applied across investments.

Firms with funds across multiple asset classes looking to move on decarbonisation have historically been focused on their Buyout funds, where operational control can give the investors the chance to be transformational owners. However, firms are increasingly looking at Private Credit funds to understand their roles and responsibility in supporting the broader decarbonisation agenda within Private Markets. Especially as the asset class grows in significance within the Private Markets landscape:

- The number of Private Credit funds has grown from ~150 in 2009 to ~840 by Q3 2022⁵⁷
- A 2022 Preqin survey found that as of 2022, 63% of North American PE firms were considering increasing their allocation towards Private Credit⁵⁸, up from 56% in 2020⁵⁹, with year-on-year growth of 29% in AUM between 2012 and 2022⁶⁰.

For PE firms looking to increase their decarbonisation efforts, greater allocation of capital to Private Credit could present challenges due to the constraints highlighted above.

Typically, a Private Credit fund will engage in analysis of a potential investee's carbon emissions before underwriting a loan. This process provides an opportunity to incorporate decarbonisation into the fund's investment strategy.



5.2.1. Level of ambition within Private Credit

Funds focused on private placement may find it challenging to get investees to respond to their data requests or get a seat at the table when the company decides their decarbonisation agenda. In instances where investees do not appear willing to engage with the fund, investors could consider an outsidein assessment to ensure they have a view of how their capital invested is supporting the transition.

Advice specific for Private Credit investors

Over recent years, several organisations have published guidance for financial institutions on reaching net zero. However, few of these initiatives currently have **specific approaches for Private Credit**. Private Credit-specific guidance is therefore needed for funds to be able to make meaningful progress within the context of their operational environment and levels of influence.

The right level of ambition

Current target-setting frameworks available to Private Credit investors/funds are aimed at firms that are considering making the low-carbon transition part of their investment strategy at a firm level. However, few of the current approaches consider in-depth how that **portfolio-level commitment can be flown through to Private Credit funds**. The Roadmap is designed so investors in this asset class describe what they're doing on decarbonisation using the same broad principles that can be applied to Buyout.

In this way, Private Credit funds can communicate what they are doing on decarbonisation in a way that can be understood both internally and externally.

Private Credit investors may not be able to progress investees along the Alignment Scale during the investment period; however, classification of investees is still valuable in understanding their current position on decarbonisation.

Private Credit-specific resources

- IIGCC: Guidance for Private Credit is under development by IIGCC
- **SBTi:** Inclusion of Private Credit is optional and to be developed further; SBTi encourages funds to require public commitments on emissions reduction targets from investees as a condition of direct corporate lending. No guidance for other Credit strategies.
- **UNEPFI:** The NZAOA provides some guidance on private debt, requiring carbon reporting and target setting by 2022 for private loans to high-emitting Infrastructure, and 2025 to privately held companies (2026 for target setting). Private or real estate debt funds and bonds other than sovereign bonds are not yet covered by the guidance.
- **Climate Bonds Standard:** For certification under the Climate Bonds Standard, a debtissuing company must have a public, approved net zero commitment covering material Scope 1, 2 and 3 emissions, based on independently audited data. Targets should be science-based and Paris-aligned, consistent with limiting warming to 1.5°C.
- **ESG Integrated Disclosure Project (IDP):** An industry initiative bringing together leading lenders in the private credit and syndicated loan markets to improve transparency and accountability. The goal of the ESG IDP is to promote greater harmonization and consistency of disclosure of key ESG indicators by borrowers in private credit and syndicated loan transactions. This is achieved through a reporting tool called the ESG IDP Template, which is a set of questions designed to solicit a global baseline of information from private companies.
- iCI: A concise guide for companies and their lenders covering Carbon Footprint Measurement.

5.2.2. Modifications to the Roadmap

What to include in the decarbonisation agenda?

A fund should consider how they can engage with **all** their investees on decarbonisation. By at least **requesting data from their investees**, funds will understand the extent to which the capital they deploy is aligned to the transition. Funds should look to classify investees **as soon as possible**. This will mean all progress they make can be reflected in the data collected since the point of investment. Initial classification can begin prior to loan underwriting with an outside-in assessment of data and publicly stated emissions reduction targets.

Although funds should seek to classify all their investees, where debt is actively traded or very short term this may not be possible. Here, teams can use the concepts of **feasibility** and **materiality** (i.e., prioritise investees with higher financed emissions) to frame their decision.

After classification, funds may also need to **prioritise** which investees they will support on decarbonisation if resources are limited. For Private Credit funds, **feasibility** is likely to be the most relevant consideration due **to typically lower levels of influence** on assets relative to a Buyout fund.

Funds can set their own inclusion criteria based on either materiality or feasibility – which will need to be **communicated** clearly to LPs/ shareholders when targets are set and reported.

Funds may choose to adjust their projections or forecasts on overall Alignment levels based on the **feasibility of creating change with the investee**. For example, in instances where the fund may reasonably expect to be able to influence the investee – they should look to support that company moving along the Alignment Scale.

However, in instances where the fund has a limited relationship, access to information from the investee may be challenging. In these cases, it is recommended funds undertake a light-touch **outside-in assessment** of where the investee is to ensure completeness in the fund overall view. Funds could classify a company provisionally outside-in up to Aligning⁶¹ by looking for the following minimum evidence (non-exhaustive):

- Capturing Data: Disclosure of carbon emissions (Scope 1, 2 and material Scope 3) on the company website or in annual reports; membership of CDP⁶²
- **Preparing to Decarbonise**: Disclosure of a short-term, significant and quantitative target for emissions (intensity) reduction typically outlined in Sustainability Reports, Annual Reports or on the company website
- Aligning to the Transition: Disclosure of a near-term science-based target aligned with a sector transition pathway—typically outlined in Sustainability Reports, Annual Reports or on the company website

A fund should prioritise classifying investees with longer term loans, or where the fund is likely to have greater influence over the decarbonisation strategy of the investee. Where a fund has very limited influence, or is providing a small proportion of capital, **the fund should be transparent** about the involvement they had with any progress on decarbonisation by the investee.

After undertaking an outside-in assessment, the data and alignment level should be **shared with the investee** to check their agreement with the classification.

How do Alignment Scale criteria change?

The primary Alignment Scale change is around **ambition of progression** rather than criteria changes. The Roadmap applies with two minor modifications:

- In 'Preparing to Decarbonise' the plan to reduce emissions does not have to be inline with an approach agreed with the fund, given the degree of separation
- **Project financing** for reducing emission can be considered a **Decarbonisation Enabler** if **at least 50% of the capital provided** will enable net zero transition, independent of the classification of the rest of the asset
- Similarly, **Project financing** for reducing emissions can be considered an **Emerging Decarbonisation Enabler** if **at least 10% of the capital provided** will enable net zero transition and **less than 50% of the capital provided** will be used towards high-emitting activities, independent of the classification of the rest of the asset

FIGURE 33. PRIVATE CREDIT ALIGNMENT SCALE

01: WHAT Aligned to MEASURES **Preparing to Not Started Capturing Data** Aligning HAS THE **Net Zero** Decarbonise INVESTEE TAKEN TO REDUCE Not started to Planning to reduce Committed to a Reporting Delivering against ITS GHG measure their emissions data emissions decarbonisation a net zero Plan and EMISSIONS? emissions or but currently no plan aligned to a operations aligned plan how to plan in place to transition pathway to science-based reduce them reduce emissions net zero target Minimal or no Measuring Scope Decarbonisation Committed Demonstrated 1 and 2 emissions emissions data plan in place to near-term YoY emissions but level of from operations, science-based profile in line No ambition **not** alongside target aligned to with pathway decarbonisation material Scope aligned to net a long-term net plan in place 3 emissions, and zero pathway² zero-pathway making data available to fund¹ **Cannot progress past** Q2: IS THERE A No current pathway to Align "Preparing to Decarbonise" RECOGNISED TRANSITION PATHWAY FOR Definition: PortCos with no pathway to align to THIS INVESTEE? the transition using existing technology Criteria: Greater than 50% of revenue generated using high-emitting assets that it is not feasible to decarbonise through redevelopment, retrofitting or replacement **Decarbonisation Enablers** O3: DO THE INVESTEE'S **OPERATIONS** ENABLE THE Definition: Investees working to support a subset of Climate Solutions³ related to the transition to a low-carbon environment

Criteria for Decarbonisation Enabler: Greater than **50% of revenue** is related to an economic activity that is **enabling net zero transition**

For Project Financing: Greater than 50% of project spend on activities which enable net zero transitions³, or helps to materially reduce emissions of asset owner

Criteria for Emerging Decarbonisation Enabler: Greater than 10% of revenue is related to an economic activity that is enabling net zero transition and less than 50% of revenue from high-emitting assets

For Project Financing: At least 10% of the capital provided will enable net zero transition and less than 50% of the capital provided will be used towards high-emitting activities

Notes: (1) Emissions criteria apply across all subsequent stages (2) To progress to this stage company must have reasonable scope to reduce emissions from their operations; companies operating in thermal coal and exploration of new oil/tar sands production sites cannot progress to this stage (3) Climate Solutions as defined by Glasgow Financial Alliance for Net Zero (GFANZ) as one of their four core financing strategies

NET ZERO TRANSITION?

SECTION 5 - ADDITIONAL CONSIDERATIONS FOR INFRASTRUCTURE, PRIVATE CREDIT AND SECONDARIES



How can Private Credit investors support investees on decarbonisation?

Although Credit Funds typically have less direct influence on assets than Buyout Funds, depending on the credit strategy, there are still several levers available to support efforts by investees to decarbonise:

- Decarbonisation in loan terms: linking decarbonisation efforts with loan covenants, e.g., through carbon-linked bonds, reduced interest rates on achievement of decarbonisation KPIs (see below for details)
- Engaging with other lenders on decarbonisation: where an investee receives credit from multiple lenders, funds may collaborate with them to create a common front through which to encourage investees to include acting on the topic of decarbonisation into their operations. This may also include engagement with other investors, including any Private Markets sponsors/shareholders

- Education of investees on decarbonisation: making investees aware of potential decarbonisation levers they may draw upon, how to calculate their emissions, what the key elements of a decarbonisation plan are, etc.
 - » Funds are well-positioned to do so through sharing their experience of what other assets to whom they have provided credit have done in the space

Additionally, where a fund has a greater degree of influence on an investee, for example through financing of distressed debt, the fund may choose to push harder for the investee to decarbonise and engage with management on the issues if there is a direct relationship.

FIGURE 34. PRIVATE CREDIT INVESTMENT LEVERS

✓ Lever likely available

Lever can be added to Fund ToR/loan terms

	Decarbonisation Levers	Private Credit – corporate direct lending	Private Credit – Private placement or Mezzanine debt	Private Credit – Distressed debt as part of a 'loan to own' strategy	Private Credit – Project financing
	Board membership mechanisms, e.g., voting/raising motions	~	~	~	N/A
¥	Advocate for decarbonisation with asset leadership	\checkmark	\checkmark	\checkmark	~
Engagement	Request alignment and emissions data from asset	\checkmark	\checkmark	\checkmark	~
ā	Link executive remuneration to decarbonisation progress	N/A	N/A	~	(For project)
	Collaborate with other lenders also focused on decarbonisation	\checkmark	\checkmark	\checkmark	~
Investment	Set percent of AUM that has to be deployed to finance 'Aligned' or 'Decarbonisation Enabler' assets/projects	\checkmark	~	~	~
Invest	Tie capital provision to achievement of decarbonisation-related objectives e.g., data sharing, progression along Alignment Scale	~	\checkmark	\checkmark	~
	Grant access to firm library of decarbonisation levers/strategies	\checkmark	\checkmark	\checkmark	~
ition	Share GHG benchmarks with asset to understand performance	\checkmark	\checkmark	\checkmark	~
Educat	Bespoke support on asset decarbonisation plan formation	\checkmark	\checkmark	\checkmark	\checkmark
	Host teach-ins with asset leadership on decarbonisation	\checkmark	\checkmark	\checkmark	~

Decarbonisation in loan terms

For Private Credit investors, a significant lever is the inclusion of loan terms linked to decarbonisation. There is a wide range of possible terms, ranging from requiring disclosure of emissions data to the investor, requiring progression along the Alignment Scale, or reduction in emissions over the course of the loan period. There are also several more formal frameworks to guide investors⁶³. The major distinction in this area is between sustainability-linked and green loans or bonds:

- **Sustainability-linked loans/bonds:** Loans incentivising achievement of specified sustainability performance objectives, but where the financing is not required to be used for a sustainability-linked purpose, and can generally be used for any corporate purpose. Sustainability-linked loans require setting "sustainability performance targets", which could be decarbonisation related (e.g., achieving a specific reduction in emissions), and if achieved reward an investee with a reduction in interest rate
- **Green loans/bonds:** Loans to fund specific "green" projects, and cannot be used for more general financing

Private Credit Funds seeking to influence investees could consider incorporating decarbonisation terms into loan agreements.

5.3. ADDITIONAL CONSIDERATIONS FOR SECONDARIES FUNDS

As mentioned in Section 3.1.5., for Secondaries funds in particular, the value of the Roadmap will be how it can provide a framework for standardising disclosures that funds make. This will make it easier to understand what different GPs are doing on decarbonisation, even for those who are yet to commit to reaching net zero by a particular date.

For GPs, the value of following the Roadmap is the ability to support the PortCos that they invest in to move up the **Alignment Scale**. For Secondaries investors, with no direct relationship with the underlying PortCo, this is harder to achieve. Instead, the guidance below is aimed at helping Secondaries investors to **interpret the data** that GPs following the Roadmap can share. Further, if they see value in the approach outlined below, they can **encourage** their GPs to implement the Roadmap and define a level of ambition using the approach discussed in Section 2.

5.3.1. Engaging with GPs on the Roadmap

Secondaries funds, and fund investors more broadly, may look to raise decarbonisation with **each new GP** that they invest in. The Roadmap can be a useful tool for framing this discussion. Secondaries funds could **ask new GPs to classify their assets along the Alignment Scale** and estimate where they think their assets will be by **exit**.

Engagement is most likely to result in data sharing in GP-led investments, where there is a prior relationship between the firms than in LP-led investments. Therefore, firms could prioritise reaching out to these investors on decarbonisation if resources are limited. Some engagement initiatives (including on advocacy) could be extended to **LP-led transactions** where preexisting relationships with the GPs provide the ability to request extra information and engage in discussion.

In instances where data requests are unanswered, a Secondaries fund could consider an outside-in assessment of a GP fund's alignment level. This would be most feasible where there are few assets bundled in the deal and the Secondaries fund knows what PortCos the GP has invested in. Here the Secondaries fund itself could classify a company provisionally based on its public statements by looking for the following minimum evidence (non-exhaustive):⁶⁴

- **Capturing Data:** Disclosure of carbon emissions (Scope 1, 2 and material Scope 3) on the company website or in annual reports; membership of CDP.
- **Preparing to Decarbonise:** Disclosure of a short-term, significant and quantitative target for emissions (intensity) reduction typically outlined in sustainability reports, annual reports or on the company website.
- Aligning: Disclosure of a short-term sciencebased target aligned with a sector transition pathway-typically outlined in sustainability reports, annual reports or on the company website.

After undertaking an outside-in assessment, the data and alignment level should be shared with the GP to check its agreement with the classification and to highlight some potential next steps.

Apart from requesting data, there are several other decarbonisation levers that Secondaries funds could consider. Due to the lower levels of operational control, these are mostly focused on information sharing and engagement. For example, taking initiative in choosing green investments or Decarbonisation Enablers in GP-led transactions is somewhat limited, as capital invested in green solutions or decarbonation is usually already agreed in the fund documentation/strategy, and changes could impact other LPs. For LP-led transactions, the margin to influence fund practice is low, apart from screening Article 8 or 9 funds.

FIGURE 35. SECONDARY FUND-SPECIFIC DECARBONISATION LEVERS

✓ Lever likely available

✓ Lever available but GP may not approve request

Lever can be added to Fund ToR/loan terms

	Decarbonisation Levers	Secondaries fund focussed on GP-led transitions	Secondaries fund focussed on LP-led transitions
	Advocate for greater levels of fund action on decarbonisation from GPs in fora like LP Advisory Councils (LPACs)	~	N/A
Engagement	Collaborate with other LPs to push for GP fund action	\checkmark	\checkmark
Engag	Request alignment and emissions data reporting from asset	\checkmark	N/A
	Leverage pre-existing relationship (e.g., between LP and GP fund)	~	\checkmark
Investment	Set percent of AUM that has to be invested in either 'green' funds (e.g., SFDR Article 8/9) or funds with decarbonisation goals above a certain threshold)	~	~
Invest	Tie investment into underlying fund to an asset engagement target, or the undertaking of certain decarbonisation-related actions	\checkmark	N/A
	Grant access to firm library of decarbonisation levers/ strategies or similar central resource	~	~
ucation	Share GHG benchmark data with fund to assist in their materiality assessments of their assets	~	~
Educe	Support funds on asset plan formation	~	~
	Host teach-ins with underlying funds on topic of decarbonisation and related areas	~	~

SECTION



Appendix

6.1. DEFINITIONS AND KEY CONCEPTS

Decarbonisation is the process of getting carbon out of our environment. This will require new processes in manufacturing, using different sources of power, and so on. Decarbonisation as defined in this paper is focused on transitioning PortCos to be lower emitters and therefore does not automatically encompass consideration of activities such as avoiding carbon and supporting alternative fossil fuels.

Greenhouse gases such as carbon dioxide (which comprises 80% of all greenhouse gases), methane, nitrous oxide and fluorinated gases trap heat in the atmosphere and contribute to climate change.⁶⁵ Companies, including Private Markets firms and their funds, categorise their emissions in three scopes:⁶⁶

- Scope l emissions: Direct emissions originating from sources owned or controlled by the organisation, such as fossil fuel combustion in companyowned vehicles and industrial processes.
- **Scope 2 emissions:** Indirect emissions resulting from the generation of purchased electricity, heat or steam used by the organisation.

• Scope 3 emissions: All other indirect emissions occurring in the organisation's value chain, both upstream and downstream. For a Private Markets fund, the Scope 1, 2, and 3 emissions of its PortCos are considered to be part of the fund's own Scope 3 emissions, as they are financed by the fund.

Financed emissions are the greenhouse gas emissions **attributable** to a Private Markets fund's investment in a PortCo, based on the fund's ownership or financing stake. These emissions are considered "financed" because the **fund's capital has enabled or supported the emissionsproducing operations** of the underlying PortCo.^{67,68}

A company is considered **'Aligned to Net Zero'** if its Scope 1, 2, and 3 emissions are decreasing at a rate that places it on a credible pathway to be net zero by 2050. However, it is important to note that in many sectors what is a credible pathway, as well as the definition of net zero, is an ongoing discussion. Funds should encourage their PortCos to actively engage in such discussions to ensure final definitions are credible and practical to implement.

A PortCo is considered **net zero** when its operations (including its supply chain) are aligned to how its credible pathway defines net zero. This definition will vary from sector to sector but is likely to include at least a 90% reduction in overall emissions.

Funds whose PortCos are all 'Aligned to Net Zero' can validly claim to be aligned to a pathway to **net zero**.

Note: Scope 4 emissions definition is still being discussed by the industry; therefore, Scope 4 emissions are out of scope for this version of the guidance



6.2. EXAMPLE INCLUSION CRITERIA FOR PORTCOS

Inclusion criteria are useful for funds wanting to set a target. They allow funds to focus and report on PortCos over which they have enough operational control to push decarbonisation. Target-setting frameworks such as SBTi and IIGCC (see below) put forward two differing approaches for setting inclusion criteria.

Science Based Targets initiative (SBTi) target setting for Private Equity funds

Criteria: Greater than 25% of the fully diluted shares of the PortCo and board seat(s)⁶⁹

Advantages:

- Clear cut and easy to communicate to LPs
- Board seat requirement ensures fund can add decarbonisation to leadership agenda when it aligns with fiduciary commitments
- Greater than 25% of shares indicates significant say in key business decision-making

IIGCC-Net Zero Investor Framework (Buyout only)

Criteria: All PortCos should be considered, but targets for alignment level vary based on level of influence

Advantages:

- Include all assets/PortCos in decarbonisation efforts
- Highest level of ambition for assets/PortCos where there is a strong chance fund could really influence change (band la)



Asset classes	Band	Criteria	Influence level
Direct	Ια	>50% of board voting seat appointments (usually the majority shareholder)	Strong (with assets) ⁷⁰
GP Buyout fund GP growth fund	lb	<50% of board voting seat appointments (usually a significant minority shareholder)	Moderate (with assets)
GP continuation fund	lc	No board votes	Limited (with assets)

FIGURE 36. NET ZERO INVESTOR FRAMEWORK LEVELS OF INFLUENCE



6.3. TAXONOMIES

As mentioned in Section 2.1.1, to classify an asset or portfolio company as a 'Decarbonisation Enabler' or an 'Emerging Decarbonisation Enabler', funds need to follow three steps.

- Identify the PortCos where either a) More than 50% of revenue is related to an economic activity that is enabling net-zero transition for 'Decarbonisation Enabler' potential classification or b) More than 10% of revenue is related to an economic activity that is enabling net-zero transition and less than 50% of revenue is from high-emitting assets for 'Emerging Decarbonisation Enabler' potential classification.
- 2 **Map** the activity to a relevant taxonomy's list of sectors 'essential to the transition' and sense-check relevance to decarbonisation specifically.

3 If a sub-sector is not covered in a taxonomy or the activity is an edge-case, funds need to disclose rationale for why it should be considered a 'Decarbonisation Enabler' or an 'Emerging Decarbonisation Enabler'

Taking the example of the EU Taxonomy in Figure 37, most activities included in the taxonomy as "essential for achieving the EU's environmental objectives" are related to decarbonisation. For edge-cases such as water collection, treatment and supply, building renovation, and others highlighted in red, further justification would be needed. Other taxonomies (see Figure 39) could also be used to map activities.



FIGURE 37. SAMPLE OF EU TAXONOMY ACTIVITIES THAT CAN BE CLASSIFIED AS 'DECARBONISATION ENABLERS' OR 'EMERGING DECARBONISATION ENABLER'; EDGE-CASES HIGHLIGHTED IN RED

Category	Activity
	Afforestation
	Reforestation
Agriculture and forestry	Existing forest management
	Conservation forest
	Growing of perennial crops
	Production of electricity from solar PV
	Production of electricity from concentrated solar power
	Production of electricity from wind power
	Production of electricity from ocean energy
	Production of electricity from hydropower
	Production of electricity from geothermal
	Production of electricity from bioenergy (biomass, biogas and biofuels)
	Transmission and distribution of electricity
	Storage of electricity
	Storage of thermal energy
	Storage of hydrogen
Electricity, gas, steam and	Manufacture of biogas or biofuels
air conditioning supply	Retrofit of gas transmission and distribution networks
	Districooling distribution
	Installation and operation of electric heat pumps
	Cogeneration of heat/cool and power from concentrated solar power
	Cogeneration of heat/cool and power from geothermal energy
	Cogeneration of heat/cool and power from gas (not exclusive to natural gas)
	Cogeneration of heat/cool and power from bioenergy (biomass, biogas, biofuels)
	Production of heat/cool from concentrated solar power
	Production of heat/cool from geothermal
	Production of heat/cool from gas (not exclusive to natural gas)
	Production of heat/cool from bioenergy (biomass, biogas, biofuels)
	Production of heat/cool using waste heat



FIGURE 37. SAMPLE OF EU TAXONOMY ACTIVITIES THAT CAN BE CLASSIFIED AS `DECARBONISATION ENABLERS' OR `EMERGING DECARBONISATION ENABLER'; EDGE-CASES HIGHLIGHTED IN RED (CONTINUED)

Category	Activity
	Water collection, treatment and supply
	Centralised wastewater treatment
	Anaerobic digestion of sewage sludge
	Separate collection and transport of non-hazardous waste in source segregated fractions
	Anaerobic digestion of bio-waste
Water, sewerage, waste and	Composting of bio-waste
remediation	Material recovery from non-hazardous waste
	Landfill gas capture and utilisation
	Direct air capture of CO2
	Capture of anthropogenic emissions
	Transport of CO2
	Permanent sequestration of captured CO2
	Passenger rail transport (interurban)
	Freight rail transport
	Public transport
	Infrastructure for low-carbon transport (land transport)
	Passenger cars and commercial vehicles
Transportation and storage	Freight transport services by road
	Interurban scheduled road transport
	Inland passenger water transport
	Inland freight water transport
	Infrastructure for low-carbon transport (water transport)
	Building renovation
Buildings	Construction of new buildings



FIGURE 38. EXAMPLES OF ACTIVITIES THAT REQUIRE FURTHER JUSTIFICATION

Screening questions	Passenger Cars Co	Building Renovation Co	Mixed Farming Education Co	EV Software Co	
✓	♥	♥	♥	♥	
PortCo / project description	Passenger cars and commercial vehicles	Building renovation services	Educational support for mixed farming methods in carbon sequestration	Software for EV battery efficiency	
Does the company substantially contribute to climate change mitigation related to decarbonisation?	 No-company focused on manufacturing parts needed solely in combustion engines Given the focus, PortCo cannot be classified as an enabler until 50% of economic activity becomes related to decarbonisation, for example PortCo moving into EV manufacturing Evidenced in Annual report, website and financial disclosures [insert documents] 	 Yes-company focused on running energy efficient upgrades and switching to RE sources (e.g., installing solar panels) in renovations 25% of revenue from energy efficiency upgrades such as ation, brtCo 25% of revenue from energy efficiency upgrades such as appliances, lightning, heat pump water heaters, thermostats and the installation of solar panels The rest of the revenue is from other building Yes-revenue is made from education around temporary carbon sequestration from mixed- farming methods Over 75% of educational workshop are focused on decarb. topics 		 Yes-revenue made from selling Software for EV battery efficiency ~90% of revenue is made from selling software that contributes to enabling EV adoption and decarbonisation Revenue breakdown can be verified according to financial disclosures [insert document] 	
Does the company pass the ' Do no significant harm test' (DNSH) in terms of environmental consideration e.g., pollution, water use?	 No-company involves heavy manufacturing which results in pollution PortCo pollution levels above industry standard Evidenced in disclosures [insert detail] and for board to address in the next 12 months 	 No-some concerns around responsible waste management practices No evidence of company-wide recycling policy in latest Sustainability report [insert document] Moderate concern as no recorded incidents emerged in the due- diligence phase 	 Yes—no substantial externalities as limited use of resources as a services company Company employs recycling policy at headquarters and manages efficient energy and water use Evidenced in annual report [insert document] 	 Yes—no substantial externalities as limited use of resources as a software company Company employs recycling policy at headquarters and manages energy efficiently More due-diligence required into understanding the supply chain implications (e.g., data hosting, software testing, customer support centre, etc.) 	
Does the company ensure environmental and social safeguards?	 Yes—board-level governance for environmental risks PortCo has ESG board positions and a team monitoring and working on reducing environmental risks Evidenced in Annual Report, person responsible in company is [insert name] 	 Yes—third-party audit of social safeguards environmental risks PortCo employed a third party to conduct an audit and present recommendations for introducing social safeguards and reducing environmental risks Evidenced in Sustainability report [insert document] 	 No-no board-level position for environmental restoration No evidence from interviews or annual report [insert document] Moderate concern as main economic activity requires employees to have advanced understanding of environmental restoration already 	 Yes—board-level governance for environmental risks New board-level position managing the environmental risks Not previously evidenced in Annual Report [insert document] but supported by board interviews 	
Outcome	Cannot be classified as a Decarbonisation Enabler , even though listed in Taxonomy	Can be classified as an Emerging Decarbonisation Enabler , even though an edge-case in the EU taxonomy, but fund should work with PortCo to address DNSH issues	Can be classified as a Decarbonisation Enabler ; however, the fund should set up environmental safeguards as a priority	Can be classified as a Decarbonisation Enabler , even though not listed in Taxonomy	

Over 30 countries are currently developing or implementing a sustainable finance taxonomy. These include most of the G7 and G20 countries, as well as many developing economies. A nonexhaustive, constantly evolving list of international and country-specific taxonomies can be used for classifying Decarbonisation Enablers or Emerging Decarbonisation Enablers.

FIGURE 39. EXAMPLE OF RELEVANT TAXONOMIES

Taxonomies specific to Private Credit highlighted

Taxonomy in place	Geography	Decarbonisation Enablers
Sustainable Finance Taxonomy	European Union (EU)	Use activities listed as "essential for achieving the EU's environmental objectives"
Taxonomy for Sustainable Finance	ASEAN countries	Provides activities classification criteria (p.43) and a sector coverage comparison (p.71)
<u>Climate Bonds Taxonomy</u>	International	Provides a traffic light system identifying assets and projects compatible with 2-degree decarbonisation trajectory
Joint Report on Multilateral Development Banks' Climate Finance	International	Provides list of activities eligible for classification as climate mitigation finance (p.37-39)
World Bank Climate Change Action Plan 2021-25	International	n/a, only provides detail on prioritisation of sectors (p.19)
ICMA Green Bond Principles	International	Provides a short list of 'eligible Green Projects categories' (p.4)
Impact Investing Institute Just Transition Criteria	International	n/a, defines more broadly just transition criteria
International Platform on Sustainable Finance Common Ground Taxonomy	International (19 members)	n/a, initiative is a multilateral forum for facilitating exchanges
Bangladesh Taxonomy	Bangladesh	Provides a list of "Green Products, Projects and Initiatives" (p.30)
Brazil Taxonomy	Brazil	n/a, translation in progress



Taxonomy in place	Geography	Decarbonisation Enablers
<u>Chile Taxonomy</u>	Chile	Provides a sector and sub-sector classification in the Green Bond Catalogue in Annex 2 (p.82)
<u>Green Bond Endorsed Projects</u> <u>Catalogue</u>	China	Provides activities for 6 Sectors, but activities require further justification of relation to decarb.
<u>Green Taxonomy</u>	Colombia	Provides activities for the Energy sector (p.58)
<u>Georgia Taxonomy</u>	Georgia	Provides activities and taxonomies mapping (p.15) and sector breakdown in appendix (p.19)
Indonesia Taxonomy	Indonesia	Provides a list of business activity classification in Green Taxonomy (p.31)
Japan Taxonomy	Japan	n/a, translation in progress
<u>Kazakhstan Taxonomy</u>	Kazakhstan	Provides classification of green projects eligible for financing through green bonds and green loan
<u>K-Taxonomy on Green Industries</u>	Korea (Republic of)	n/a, translation in progress
<u>Malaysia Taxonomy</u>	Malaysia	Provides assessment criteria (p.19) and of activities that generally meet criteria in appendix 3 (p.38)
Mongolian Green Taxonomy	Mongolia	Provides list by sub-sector and technology (p.11)
Russian Federation Taxonomy	Russian Federation	n/a, translation in progress
<u>Green Finance Taxonomy</u>	South Africa	Use activities listed under section 6, the Catalogue of Sectors and Activities, Basic Attributes, and Mapping to Environmental Objectives (p. 41)
<u>Sri Lanka Taxonomy</u>	Sri Lanka	Provides macro-sectors and activities



Taxonomy in development	Geography	Decarbonisation Enablers
Australia Taxonomy	Australia	n/a, in development
Dominican Republic Taxonomy	Dominican Republic	n/a, in development
India Taxonomy	India	n/a, in development
Kyrgyzstan Taxonomy	Kyrgyzstan	n/a, in development
Mexico Taxonomy	Mexico	n/a, in development
New Zealand Taxonomy	New Zealand	n/a, in development
Philippines Taxonomy	Philippines	n/a, in development
Panama Taxonomy	Panama	n/a, in development
Singaporean taxonomy	Singapore	n/a, in development
Thailand Taxonomy	Thailand	n/a, in development
<u>UK provisional taxonomy</u>	United Kingdom	n/a, in development
Vietnam Taxonomy	Vietnam	n/a, in development
Taxonomy under consideration ⁷¹	Geography	Decarbonisation Enablers
Canadian taxonomy roadmap	Canada	n/a, taxonomy under consideration
Egypt Taxonomy	Egypt	n/a, taxonomy under consideration
Hong Kong Taxonomy	Hong Kong	n/a, taxonomy under consideration



6.4. OVERVIEW OF EXISTING RESOURCES FOR DECARBONISATION

6.4.1. Publications by the initiative Climat International (iCI) and Sustainable Markets Initiative's Private Equity Task Force

This work builds on the previous work undertaken by both the initiative Climat International and Sustainable Markets Initiative's Private Equity Task Force on decarbonisation and broader ESG issues. Notable publications mentioned in the Roadmap include:

- Sustainable Markets Initiative's Private Equity
 Task Force's <u>ESG Metrics in Private Equity</u>
- Sustainable Markets Initiative's Private Equity Task Force's <u>Valuing Carbon in Private Markets</u>
- iCI A Case for Net Zero in Private Equity
- <u>iCI TCFD Implementation:</u>
 <u>Considerations for Private Equity</u>
- <u>iCl Greenhouse Gas Accounting and</u> <u>Reporting for the Private Equity Sector</u>

6.4.2. Decarbonisation and transition planning resources

PortCo managers looking for support for forming a transition or decarbonisation plan can consult the following resources:

- The SBTi and its Sectoral Decarbonisation Approaches
- The Transition Pathway Initiative's Sectoral Decarbonisation Pathways
- The GFANZ guidance on Financial Institution Netzero Transition Plan, Use of Sectoral Pathways for Financial Institutions and Real-economy Transition Plans, and the GFANZ guidance on The Managed Phaseout of High-emitting Assets

- In the UK, the Transition Planning Taskforce has set out a comprehensive technical guidance and disclosure framework for companies looking to make a transition plan. The resources are sector agnostic, and the taskforce includes a useful one-page summary for companies to consider
- Industry-specific documents such as the UNFCCC's 'Race to Zero: Decarbonising Fashion' report
- The Sixth Assessment Report for energy pathways produced by the Intergovernmental Panel on Climate Change (**IPCC**)
- The Net Zero by 2050 roadmap for the global energy sector produced by the International Energy Agency (IEA)
- The **Neuberger Berman** Net Zero Matrix is a tool that helps companies to set science-based targets for reducing their carbon intensity. The matrix provides sector-region pathways that show what a net zero-aligned company could look like over time. It also lays out short-, medium- and longterm carbon-intensity targets for companies across GICS sectors and region. It's freely available upon request from Neuberger Berman
- The ESG Data Convergence Initiative (EDCI) is a data platform that allows GPs to track metrics such as GHG emissions and Net Zero pogress
- **CDP** is a not-for-profit charity that runs a global disclosure system for investors, companies, cities, states and regions to manage their environmental impacts
- The UN-Convened Net Zero Asset Owner Alliance (NZAOA) supports investor ambition and target-setting, implementation of approach and joint engagement on decarbonisation





6.5. HOW DOES THE ROADMAP FIT WITH OTHER GUIDANCE?

6.5.1. Science-Based Targets initiative (SBTi)

SBTi provides **sector-specific guidance** on setting short- and long-term targets consistent with 1.5°C pathways, and offers approval of targets. The Sectoral Decarbonisation Approaches are useful resources for target-setting for PortCos in non-financial industries.

SBTi has published three sets of guidance directly relevant to Private Equity funds: the Private Equity Sector Guidance⁷², the draft Financial Institutions Net Zero (FINZ) framework⁷³ and the draft SBTi Fossil Fuel Finance guidance⁷⁴. **Target setting is optional for Private Equity** and Private Credit, **other than for investments in fossil fuels.** SBTi's draft fossil-fuel finance guidance **requires target-setting for investments in fossil-fuel companies**, defined as receiving at least 5% of revenue from fossil-fuel activities. Investors are required to:

- Publicly disclose all fossil-fuel financing
- Cease providing new fossil-fuel financing
- Engage with existing investments to set 1.5°C aligned targets, or phase out financing

SBTi has also developed a maturity scale, **focused on the later stages of decarbonisation**, to allow financial institutions to recognise their support of net zeroaligned and transitioning PortCos and activities. This is compared with the Alignment Scale in Figure 4.



FIGURE 40. COMPARISON OF ALIGNMENT SCALE WITH PROPOSED SBTI MATURITY SCALE

□ Points of difference

Private Markets Decarbonisation Roadmap (PMDR)	Not Started Not started to measure their emissions or plan how to reduce them	Capturing Data Reporting emissions data but currently no plan in place to reduce emissions	Preparing to Decarbonise Planning to reduce emissions in line with an approach agreed with the GP	Aligning Committed to a decarbonisation plan aligned to a transition pathway	Aligned to Net Zero Delivering against a net zero plan and operations aligned to science-based target	Not covered
		D	ecarbonisation Enable	rs		
SBTi Included in draft	Not Aligned			1.5°C Transition		Net Zero Aligned
Financial Institutions Net-Zero	Financial flows not linked to a 1.5°C ambition ,			1.5°C Aligned Ambition	1.5°C Aligned Performance	Linked to entity or activity
Standard, June 2023	or linked to activities not consistent with 1.5°C goals	Not co	overed	Linked to entity covered by a credible 1.5°C ambition , or linked to activities covered by a publicly available, credible transition plan in line with a 1.5°C pathway	Linked to entity or activity demonstrating alignment (transition or phaseout) to a 1.5°C pathway	operating at performance level consistent with net zero end state i.e. companies that have achieved net zero

Note: (1) The SBTi maturity scale aims to provide a means for financial institutions to recognise progress towards their long term targets, but the stages 1.5°C Aligned Ambition and 1.5°C Aligned Performance only require a near-term science-based target. A net zero target and performance is required to reach the net zero-aligned stage



6.5.2. Glasgow Financial Alliance for Net Zero (GFANZ)

The Roadmap's Alignment Scale draws upon the net-zero financing strategies approach laid out by the Glasgow Financial Alliance for Net Zero (GFANZ). This network of net-zero alliances is one the key organisations for setting the broader netzero agenda in the financial sector. At the core of its guidance are four classification groups for the companies that financial institutions could invest in:

FIGURE 41. GFANZ NET-ZERO FINANCING STRATEGIES



These categories were the starting point for some of the stages on the Alignment Scale:

- The Alignment Scale's **'Aligned' and 'Aligning'** categories draw from GFANZ's strategies 2, and 3 respectively.
- On climate solutions, the Roadmap equivalent ('Decarbonisation Enablers') has a similar but narrower—focus on companies that are expressly focused on reducing emissions.
- For 'No current pathway to Align', the only route to 'Aligning'/'Aligned' is via managed phaseout of the high-emitting assets that cannot be retrofitted or redeveloped.

As GFANZ is specifically supporting institutions commit to net zero, its guidance has clear calls to action for each company group following classification; these are not mirrored in the Roadmap. However, funds wanting to make a target using the Roadmap could consider the level of ambition noted in the Net Zero Assessment Manager approach as a useful reference.

6.5.3. Net Zero Investor Framework (NZIF)

One of the aims of the Roadmap is to support funds in progressing to where they can make a credible net-zero commitment. One of the main target-setting approaches available for Private Equity is the Net Zero Investor Framework for Private Equity, put forward by the Institutional Investors Group on Climate Change (IIGCC) and Ceres.

To support funds that are looking to follow the Roadmap but have a view of soon making an NZIF commitment, guidance aligns in several key areas.





FIGURE 41. COMPARISON OF ALIGNMENT SCALE WITH IIGCC NZIF

□ Points of difference

Private Markets Decarbonisation Roadmap (PMDR)	Not Started to measure their emissions or plan how to reduce them	Capturing Data Reporting emissions data but currently no plan in place to reduce emissions	Preparing to Decarbonise Planning to reduce emissions in line with an approach agreed with the GP	Aligning Committed to a decarbonisation plan aligned to a transition pathway	Aligned to Net Zero Delivering against a net zero plan and operations aligned to science-based target	Not covered
IIGCC NZIF June '23	Not covered		committed eps IF requires nitment rts the	Aligning By 2 years after deal closure • All 'Committed to aligning' requirements • Board-level mandate on climate change • Disclosing emissions • 5-10-year Paris-aligned target	Aligned By exit • All previous requirements • Cumulative YoY emissions reduction in line with target • Climate strategy in place (incl. CAPEX/OPEX commitments for high- emitting sectors)	Net Zero No later than 2050 • Emissions intensity required by the sector and regional pathway for 2050 • On-going investment or business model with maintain performance
Engagement actions that can be taken by the GP: GPs are encouraged to set a portfolio allocation to climate solutions target GPs have the option to set a decarbonisation reference target						

Funds following the Roadmap should be aware that in several places the NZIF is more prescriptive than the Roadmap guidance. This reflects its differing mandate to that of the Roadmap—the former includes encouraging funds to set **net zero targets** with prescribed portfolio coverage ranges. This therefore requires a more defined approach to target-setting and levels of ambition than set out in the Roadmap. Any asset that is 'Aligning' or 'Aligned' to NZIF will be the same under the Roadmap; however, funds may find NZIF has more detailed requirements than the Roadmap in some instances.



ENDNOTES

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- Scope 3 Category 15 LP funded emissions), but guidance from PCAF is yet to be published
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ENDNOTES (CONTINUED)

sector focused strategies, strategies that exclude of high emitting sectors, or have positive focus on businesses with good sustainability fundamentals, or focus on downside protection companies, etc. that may treat Materiality and Feasibility through a different lens. 40 Details on such prioritisation pathways are detailed in GFANZ, 'Sectoral Pathways for Financial Institutions'. https://assets.bbhub.

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- 67 For more information, please see the iCI GHG guidance, 'Greenhouse Gas Accounting and Reporting', https://www.unpri.org/download?ac=16265
- There is further discussion happening in the industry about the definition of financed emissions as well as the introduction of facilitated emissions (defined as Scope 3 Category 15 LP funded emissions), but guidance from PCAF is yet to be published
- 69 Buyout only. Other guidance is available here: "Private Equity Sector Science Based Target Setting Guidance' https://sciencebasedtargets.org/resources/files/SBTi-Private-Equity-Sector-Guidance.pdf
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Bain & Company Disclaimer

Bain & Company, Inc. United Kingdom ("Bain") supported the Sustainable Markets Initiative Private Equity Taskforce ("PESMIT") and the Initiative Climat Interntional ("iCI") in developing its Private Market Decarbonization Roadmap described in this document. Bain's support was based on consultations with market participants and environmental bodies that are active in sustainability issues in the financial sector, as well as on existing climate frameworks and methodologies. The information resulting therefrom was not independently verified. Therefore, Bain does not make any representation or warranty, express or implied, regarding the accuracy, reliability, completeness, or currency of the information provided by Bain nor its usefulness in achieving any purpose. The information provided by Bain does not constitute advice of any kind and is not intended to be used for investment purposes. Neither Bain nor any of its affiliates or their respective officers, directors, shareholders, employees, or agents accept any responsibility or liability with respect to the use of or reliance on any information or analysis by Bain contained in this document.

Neuberger Berman Net Zero Matrix™ Disclaimer

- In 2022, Neuberger Berman ("NB") engaged Ortec Finance ("Ortec") to assist in the production of the Neuberger Berman Net Zero Matrix[™] powered by Ortec Finance ClimateALIGN ("the Matrix"). The resource is intended as an educational tool to engage with GPs to understand net zero alignment and decarbonization pathways with portfolio companies. The Matrix is comprised of information from Ortec and a variety of other sources. Specifically, Ortec ClimateMAPS and Ortec ClimateALIGN comprise key portions of the Matrix. Ortec ClimateMAPS seeks to capture exposure to systemic, economic and financial climate risks. Ortec ClimateALIGN purports to monitor alignment with net zero goals by 2050, based on sector and region. Ortec also contributes emissions data from public sources. Please see the Ortec Finance Disclaimer for additional information.
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Publications by initiative Climat International (iCI) and Sustainable Markets Initiative's Private Equity Task Force

This work builds on the previous work undertaken by both the initiative Climat International (iCl) and the Sustainable Markets Initiative's Private Equity Task Force on decarbonisation and broader ESG issues. Notable publications mentioned in the Roadmap include:

- Sustainable Markets Initiative's Private Equity Task Force: ESG Metrics in Private Equity
- Sustainable Markets Initiative's Private Equity Task Force: Valuing Carbon in Private Markets
- iCI: A Case for Net Zero in Private Equity