

Markets reward bold action, so rather than retreat from sustainability goals, oil and gas companies should press forward.

By Peter Parry







## At a Glance

- Just as oil and gas companies were beginning to make significant commitments to a net-zero carbon future, the drag on demand due to the coronavirus pandemic threatens to distract their attention and derail progress.
- But turning away from low-carbon goals would constitute a big mistake, even in the short term. During the crisis, investors continue to reward greener companies while showing less interest in carbon-heavy incumbents.
- Sector leaders can continue to demonstrate their low-carbon commitments to investors by doubling down on low-carbon investments with the best returns and shorter implementation times, such as electrifying assets and reducing the carbon output of operations.
- Leaders will also take the opportunity for bold action in the crisis to tune their operating models to clarify accountabilities and professionalize sustainability at the core of the business, while prioritizing investments to clean energy and low-carbon projects.

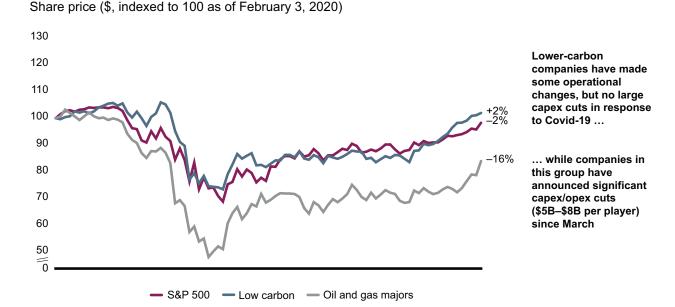
As recently as the beginning of this year, oil and gas majors and other sector leaders were prominently committing to ambitious targets to decarbonize their energy portfolios. Companies found themselves under intense pressure to reduce the carbon intensity of their operations, supply chains and end products. Leaders were beginning to recognize that token investments would no longer cut it and had begun to deploy more new capital into clean energy businesses (see the Bain Brief "Rethinking Energy and Natural Resources for a Net-Zero Carbon Future").

Subsequent events have refocused everyone's attention. As demand for oil and gas plummeted and prices crashed, many companies found themselves in an existential crisis. Most have had to slash operational costs by at least 25% and reduce 2020 capital expenditures by as much as 30%—cuts that make it extremely difficult to invest at a scale that can produce significant outcomes in carbon reduction at the pace needed.

For some executives, the temptation to retreat or slow down on decarbonization commitments or execution must be very strong.

Doing so, however, would constitute a strategic misstep, not only in terms of meeting long-term objectives but also for maintaining market value. Bain's analysis of the performance of energy sector shares during the current crisis finds that companies with portfolios heavy in traditional hydrocarbon businesses initially see sharp declines, while those more assertively invested in greener fuels and low-carbon

Figure 1: Renewables have been more resilient than oil and gas companies



Notes: Low-carbon group comprises Ørsted, Neste, Iberdrola, ENEL, NextEra; oil and gas majors group comprises BP, Shell, Total, ENI, Equinor, Chevron, ExxonMobil, ConocoPhillips
Source: Capital IQ

power generation have fared much better (see Figure 1). Even as the world's attention has focused on the coronavirus pandemic, investors have kept their attention on longer-term viability.

Investors also reward decisive action during a downturn, suggesting that what may seem to be the low-risk playbook of cutting costs and retreating to the core may be the higher-risk path for oil and gas players. Analysis of oil and gas valuations over three major economic recessions during the last 25 years confirms that "wait and watch" was a poor option. Across industry sectors, companies that took bold and effective action during the 2007–08 global financial crisis performed much better than those that retreated to precrisis approaches and activities (see Figure 2).

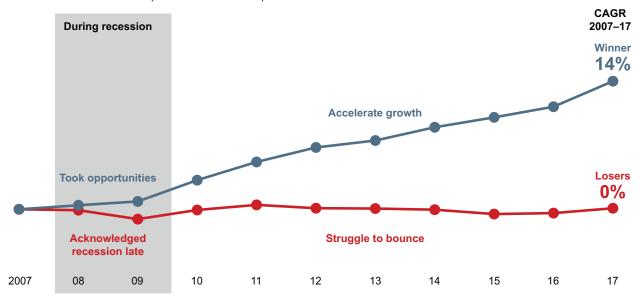
## Act now

Given that standing still is not an option, what should oil and gas companies be doing?

The standard response might be to shelve mid- and longer-term sustainability research into initiatives that will take years to reach scale, such as large-scale hydrogen infrastructure. Energy storage and advanced biofuel feedstocks may also take a back seat, while plant electrification, carbon capture, operational decarbonization, plastics and lubricants recycling are more likely to push forward. For

**Figure 2:** Companies that took proactive, decisive action during a downturn saw, on average, better results in the decade that followed

Growth in nominal EBIT (indexed 2007=100)



Notes: Analysis of 3,865 companies with winners n=416 and losers n=3,449; winners defined as companies whose growth in revenue, EBIT and total shareholder returns exceeded twice the industry/country average over 10 years (2007–17)

Sources: Capital IQ; Bain & Company analysis of sustained value creators

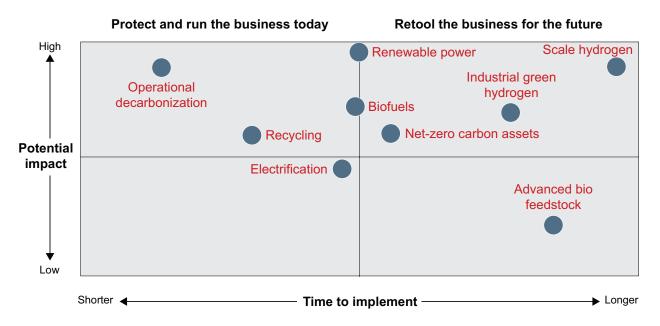
example, in late May, Equinor, Shell and Total made a final investment decision on their large carbon capture and storage project, Northern Lights, off Norway's west coast. Less clear will be the scale and pace for development of low-carbon infrastructure, build-out of net-zero carbon assets, and larger-scale expansion of biofuel production and the next generation of renewable power assets (see Figure 3).

## Steps to pursue a zero-carbon future

During the current crisis, oil and gas companies are freeing up company resources through new ways of working and lower levels of operational and capex activity. Some are diverting this expertise to initiatives that will help them reach their net-zero carbon goals. (see Figure 4).

In this environment, leaders are bringing together the often fragmented and incremental sustainability efforts into a concentrated set of initiatives and establishing a transformation framework. Despite growing advocacy, initiatives and target setting, the oil and gas majors have yet to substantially reduce their Scope I and 2 carbon emissions: Between 2014 and 2018, eight majors reduced these emissions by only 5.6% on average. The Covid-19 slowdowns in industrial and commercial activity reduced global greenhouse gas emissions by about 17% in April, but that followed a decade of annual increases. Without concerted action, emissions are certain to spike back as lockdowns relax and resume their rise, and people and companies get back to work. To change the trajectory, a bolder approach is required.

Figure 3: Energy companies may need to prioritize sustainability initiatives based on their ability to deliver greater effects in less time



Sources: Bain & Company; company websites

Figure 4: Some oil and gas majors have announced bold, specific decarbonization targets

	2023	2025	2030	2035	2040	2050
ВР	Install methane measurement at major oil and gas sites			 	                 	Net-zero operations Net-zero emissions from upstream production 50% cut in carbon intensity of sold products
ENI	Invest in renewables, reach 3GW capacity	Reach 5GW capacity in renewables	Net-zero emissions upstream	 	Net-zero operations	80% net reduction in emissions
Repsol	 	10% cut in carbon intensity	20% cut in carbon intensity	 	40% cut in carbon intensity	Net-zero emissions
Shell	 	 	 	30% cut in net carbon footprint	 	Net-zero operations 65% cut in net carbon footprint
Total			15% cut in carbon intensity Increase capex in low-carbon electricity to 20%		35% cut in carbon intensity	Net-zero operations in Europe

Sources: Bain & Company; company announcements and websites



- **Establish a short-term sustainability roadmap.** Many companies have set long-term decarbonization goals, but what's needed now are clear, short-term action plans with discernible outcomes, which complement long-term ambitions such as net zero by 2050 or sooner, with objectives and outcomes over the next 12 months, as well as two and five years out.
- Use the operating model to clarify accountabilities, encourage change and professionalize sustainability. It took many years for the oil industry to develop effective ways to deploy digital capabilities. Experimental approaches in a wide range of settings had little effect until they were prioritized, accountabilities clarified, and pilots scaled up to deliver new ways of working. Similarly, a company's sustainability efforts may have only token effects until the operating model reflects how and where the commercial business impact is visible and where differentiated capabilities will be developed. For an oil and gas company, embedding these changes into the corporate management system captures the lessons learned from pilot programs and how they will be scaled across the organization's operations and products.

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• **Reassign investment to clean energy projects.** If the initial reaction to the collapse in demand was to delay or cancel pending oil and LNG projects, the evolving thinking is to consider how we might refocus a significant proportion (40% to 50%) of that capital into cleaner or zero-carbon energy projects that can meet production, economic and sustainability goals. For example, although the International Energy Association has said that the Covid-19 crisis will, for the first time in two decades, slow growth in renewable power generation, the IEA expects growth to rebound in 2021.

Some oil and gas majors are taking the lead: ENI's chief executive, Claudio Descalzi, has committed to building 55 gigawatts of renewable energy projects and reducing its product emissions by 80% by 2050. In late May, BP's CEO, Bernard Looney, doubled down on his company's commitment to reducing carbon, saying the pandemic had only deepened his and the board's commitment to sustainability. And Shell's CEO, Ben van Beurden, has told investors that the company would toughen existing targets to reduce the company's net carbon footprint by 65% by 2050.

These statements signal a strong desire among sector leaders to seize the opportunities in this moment in order to move the energy transition forward.

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nations and regional economic powers will give preference to greener initiatives; strings will be attached. Sector leaders who retool now for a more sustainable future will position themselves more competitively, for both funding and project approvals, ahead of those who hesitate or try to recreate the conditions that existed previously—and these are key elements in generating investment returns.

The world has changed, and this is the moment to deliver sustainability gains while creating new value for the business.

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